

CPH Budget Forum

March 23 & 24, 2009



Goals

- Brief update on what we know about the budget situation at overall UI
- How we are approaching budget in CPH
- Answer questions
- Get input/suggestions

UI Budget Situation

- Details at <http://budget.uiowa.edu>
- Anticipating ~ \$29M cut (11%)
 - Recent state budget predictions of lower revenues could lead to greater reduction
- State \$ <50% of GEF
- Planning occurring at UI upper administration and college by college
 - Deans asked to plan for 10% state cut

UI areas to spare from reductions

- Financial aid to IA students
- \$ devoted to retention and graduation of undergraduates (e.g., Honors Program, career development, student safety & health)
- Graduate assistant scholarships
- Tuition supplements
- Cluster hires of faculty in key areas
- Diversity
- Library acquisitions
- Academic units damaged by flood

UI Level Planning – 6 task forces considering....

- Human resources options including early retirement and phased retirement plans, furloughs, temporary reductions in pay, reductions in career development awards
- Reallocations of planned capital expenditures

UI Level Planning – 6 task forces considering....

- Reduction in financial support of non-academic enterprises that get GEF support
- Energy cost reductions
- Facilities & grounds maintenance
- Organizational changes including consolidation of departmental administrative staff, increased faculty teaching loads, program reductions

CPH planning

- Executive Committee meetings to:
 - Articulate principles
 - Brainstorm strategies
- Dean's office submit draft plans 3/20/09
- College forums
- FY10 plan finalized by 4/10/09 so UI budget can be submitted by 4/29/09

General principles

- To extent possible, budget cuts need to be reasonably and equally distributed
- Avoid layoffs
- Transparency
- Take opportunities to find efficiencies in how we do things

General principles

- Maintain excellence in our academic programs and missions
- Use this as an opportunity to innovate
- Strategies do not have to be uniform across job classifications
- Take college-wide vs. decentralized approach

General principles

- Don't put things on the table for elimination you want to keep
- Be sensitive to public perceptions
- Solicit ideas from the ground up for collegiate strategies
- Optimize offsetting GEF expenses with other revenue streams

CPH Draft Plan

- Reassignment of faculty and staff salary from GEF to other non-grant revenue sources
- General expense reduction by Dean's office
- Reduction in non-salary departmental GEF
- Achieves ~60% of target \$

TRIP (Temporary Reductions in Pay)

- Most colleges, including CPH, cannot meet target reductions without decrease in salary obligations
- Base pay not permanently reduced
- Will reduce the number of job losses
- Bargaining contract staff would have furloughs rather than TRIP, but reduction amount would be the same

Four principles (NEFF) of TRIP

- Necessity
 - Can UI achieve cuts without many layoffs if use TRIP?
- Equity
 - Is it applied across all units and all personnel regardless of funding source?

Four principles (NEFF) of TRIP

- Flexibility
 - Do units have administrative flexibility to meet their reduction target?
- Fairness
 - Is TRIP applied fairly (e.g., higher salaried employees have larger TRIP)?

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- Questions?
 - Suggestions?