Working on a farm this summer?
Be an Informed Employee

Employees are responsible to follow all safety rules, show up ready to work, and most importantly, ASK QUESTIONS IF YOU DON’T UNDERSTAND.

- Make sure your supervisor shows you all the safety procedures related to your job.
- Report any health or safety concerns to your supervisor, including hazards, injuries, illnesses and near misses.
- Wear all personal protective equipment provided and follow safe work procedures.
- Do not behave in a way that puts yourself or others at risk.
- Employers may not have experience working with young people and may not know if you have questions. Speak up if you are asked to do something you think is unsafe.

For training links and resources visit www.i-cash.org
Employers are required to provide breaks during the work day, clothing or equipment that protects workers, and training on health and safety hazards.

- There are many considerations when determining safe work tasks for young employees:
  - level of physical, mental and social maturity
  - limited experience making safety decisions at work
  - difference in risk perception
  - ability to cope with unexpected or stressful situations

- Train and supervise staff to ensure safe work practices are understood and followed by all employees.
- Provide personal protective equipment (PPE) to employees and train workers how to use PPE correctly.
- Young workers may not have farm experience and may be hesitant to ask for help or instruction if they don’t understand a task.
- Monitor and guide work practices and conditions.

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