

CURRICULUM VITAE - JOHN H. STALEY, Ph.D.
February, 2007

PRESENT POSITION

Senior Associate Director, University of Iowa Hospitals and Clinics

EDUCATION

Secondary

Nashua Community High School, Nashua, IA.... Diploma..... May, 1962

Undergraduate

Cornell College, Mt. Vernon, IA B.A., Economics & Business June, 1966

Graduate

University of Iowa, Iowa City, IA M.A, Economics February, 1969

University of Iowa, Iowa City, IA Ph.D., Hospital and Health
Administration..... July, 1974

PROFESSIONAL APPOINTMENTS

Senior Associate Director, University of Iowa Hospitals and Clinics, February, 2003 - Present

Associate Director and Chief Operating Officer, University of Iowa Hospitals and Clinics
February, 1993 – January, 2003; and Interim Director/C.E.O., July 1993 -
August, 1994

Deputy Administrator, University of Iowa Hospitals and Clinics,
August 1988 - February, 1993

Associate Director, University of Iowa Hospitals and Clinics; July 1986 - July 1988

Senior Assistant Director, University of Iowa Hospitals and Clinics; March 1981 -
June 1986

Assistant Director (Professional Services), University of Iowa Hospitals
and Clinics; January 1979 - February 1981

Assistant Director (Patient Relations and Support Services), University of
Iowa Hospitals and Clinics; October 1974 - January 1979

Administrative Assistant, Cardiovascular Disease Division, Department of Medicine,
College of Medicine, The University of Iowa; October 1973 - June 1974

Professional Appointments (Continued)

Instructor, "Financial Management of Health Care Organizations", Graduate Program in Hospital & Health Administration, The University of Iowa, January 1973-June 1973
Teaching-Research Assistant, U.S. Army - Baylor University Program in Health Care Administration, San Antonio, Texas; December 1972 - January 1973
Graduate Assistant, Health Economics Workshop, The University of Iowa; September 15-19, 1969
Research Assistant, Iowa Regional Medical Program, Economics Section, The University of Iowa, 1967-69

ACADEMIC APPOINTMENT

Adjunct Associate Professor, Graduate Program in Hospital and Health Administration, University of Iowa College of Medicine, January 1977 – June 30, 1999.
Adjunct Associate Professor, Department of Health Management and Policy, University of Iowa College of Public Health, July 1, 1999 – June 30, 2005; Adjunct Professor, July 1, 2005-present.

MEMBERSHIPS AND SCHOLASTIC HONORS

American College of Healthcare Executives - Diplomat, 1976 – 2001, Fellow, 2006 – Present
American Hospital Association, 1971 – Present; Attained Life Time Member Status, Feb., 2003
American Public Health Association, 1971 - 1982
Hospital Financial Management Association, 1973 - 1993
Who's Who in the Midwest, 1982
Dean's List, Cornell College (Honors, Highest Honors)
Distinguished Military Graduate, U.S. Army R.O.T.C.
Omicron Delta Epsilon, Honor Society in Economics, Elected 1968
Pre-Doctoral Research Fellowship, National Institutes of Health, U.S. Public Health Service, Academic years, 1969-72
Computer Projects Grant, Graduate College, College of Medicine, University of Iowa, 1973, 1974
The University of Iowa Alumni Association, Life Member

COMMITTEE APPOINTMENTS - UNIVERSITY OF IOWA HOSPITALS AND CLINICS

Current Appointments

Bio-Emergency Task Force, 2003-Present
Capital Projects Steering Committee, 1981-Present; Chair, February, 1993 – Present
Disaster and Emergency Preparedness Work Group of the Environment of Care Subcommittee, 2004-Present
Strategic Facilities Plan, Project Steering Committee, 2005-06
UIHC Strategic Plan Task Force and Innovative Care Strategy Team, 2004-05
UIHC and CCOM Clinical Enterprise Joint Staff, 1996-2006
UIHC and CCOM Senior Executive Leadership Council, 2002 – Present
University Hospital Advisory Committee, 1993 - Present; Chair, July, 1993 - August, 1994
Disaster Management and Emergency Preparedness Work Group and Bio-Emergency Preparedness Panel, Environment of Care Subcommittee, 2004-present

Previous Appointments

Volunteer Program Advisory Committee, Chairman, 1974-1979
Task Force on Patient and Visitor Relations, Chairman, 1975-1979
Emergency Cardiopulmonary Resuscitation Subcommittee, 1976-1979; 1981-1987
Pregnancy Termination Subcommittee, 1976-1979
Swine Flu Vaccination Program Committee, 1976
Health Services Research Center - Executive Committee, 1978-1990
Director, Search Committee, 1989
Board of Fellows, School of Religion, University of Iowa, 1986 - 1995
Clinical Practices Advisory Committee - Department of Internal Medicine
1979 - 1992
Medical Audio-Visual Center Advisory Committee, 1979
House Staff Affairs Subcommittee, 1979-1989
Physical Therapy Advisory Committee, 1979-1981
Pathology Information Systems Policy Committee, 1981-1993
Pharmacy Information Systems Policy Committee, 1981-1993
Radiation Therapy Technology Program Advisory Committee, 1979-1993
Radiologic Technology Training Program Advisory Committee, 1986-1993
Radiology Advisory Subcommittee, 1979-1993
Radiology Information Systems Policy Committee, 1981-1993
Respiratory Therapy Advisory Subcommittee, 1979-1982
Prairie Region Affiliated Blood Services, Coordinating Committee:
Secretary/Treasurer, 1979-1982
Transfusion Subcommittee, 1979 - 1993
Coordinating Committee on Joint Commission Activities, 1980 - 1989
Special Function Laboratory Services Subcommittee 1980-1986
Special Function Radiology Services Subcommittee 1980-1986
Staff Relations Advisory Committee, 1979 - 1992
Credentials Subcommittee - Medical Panel, 1981
Disaster Subcommittee, 1981-1987
Surgical Services Subcommittee: Ad Hoc Committee on Intraoperative Radiation
Therapy, 1982-1984
College of Medicine, Dermatology Departmental Review Committee, 1983
Human Resource Management System Policy Committee, 1987 - 1993
Nursing Advisory Committee on Recruitment and Retention - 1988 - 1992
Medical Center Steering Committee to Address Evolving Reform of the Iowa
Health System, 1993-1994
Organized Delivery System Steering Committee, 1993 - 1994
Department of Internal Medicine, Ad Hoc Committee on Outpatient Services,
1984-85
College of Medicine, Radiology Department Review Committee, 1984-85
College of Dentistry, Department of Oral and Maxillofacial Surgery Search
Committee for New Chairman, 1986-1987
College of Medicine, Institutional Task Force on Reaccreditation - Subcommittee
on Graduate Medical Education, 1986-1987
College of Medicine, Internal Medicine Department Review Committee, 1988, 1995
College of Medicine, Internal Medicine Department Review and Head Search Comm,
2000-2001
College of Medicine, Search Committee for the Dean - 1991-August, 1994; and 2002
College of Medicine, Radiology Department Review Committee - 1990-1991
College of Medicine, Family Practice and Surgery Review/Search
Committees, 1994

Previous Appointments (Continued)

College of Medicine, Departments of Anesthesia and Preventive
Medicine Review/Search Committees, 1995-1997
College of Medicine, Orthopaedic Surgery Department Review/Search Committee,
1998 – 1999
Credentials Subcommittee - Surgical Panel, 1977 - 2003
Health Sciences Policy Council, 1993 - August, 1994
University of Iowa, Committee on External Relations, 1989
College of Medicine, Orthopaedic Surgery Department Review Committee - 1992-93
UIHC Administrative Staff Executive Comm, Chairman - 1987-1988, 1993-1994
UIHC and COM Corporate Leadership Group – 1995 - 2002
UIHC Director's Council, 1994 – 2002
UIHC Operations Council, Chair, January, 1995 – January, 2003
UIHC Performance, Value and Service Management Steering Committee, Co-Chair,
December 1995 – January, 2003
UIHC Subcommittee to Oversee the Value Analysis Program, Chair,
April 1997 – January, 2003
University of Iowa Search Committee for Vice President, Finance and University
Services, 1993
University of Iowa Search Committee for Vice President, Health Sciences, 1993
University of Iowa Search Committee for V.P. Human Resources, July, 1996
University of Iowa Audit Committee, 1993-2000
University of Iowa Cancer Center Steering Committee, 1995 – January, 2003
College of Pharmacy, Dean Search Committee, 1997-1998
Pharmaceutical Enterprise Joint Staff Group, Co-Chair, 1999 – January, 2003
Joint UIHC/Faculty Practice Plan, College of Medicine Policy Committee on Clinical
Outreach Services and Contracting for Patient Care, 1993 – 2003
Carver College of Medicine, Department of Psychiatry Review Committee, 2006-06.
University of Iowa, Pandemic Influenza Preparedness Task Force and Chair, Health Care
Services Subcommittee, 2006-Present

SELECTED COMMITTEE APPOINTMENTS - LOCAL, STATE, NATIONAL

Professional

American Association of Dental Schools/American Association of Hospital Dentists,
National Advisory Committee on the Impact of Prospective Payment on
Clinical Dental Education, 1985-1986
Iowa Hospital Association, Committee on Urban and Other Large Hospitals, 1987 - 1993
American Association of Dental Schools/American Association of Hospital Dentists,
Advisory Committee for Hospital-Based Self-Study of Prospective Payment
and Other Third Party Systems, 1989
American Dental Association, Council on Access, Prevention and Interprofessional
Relations, American Hospital Association Representative, 1992 - 1997
Iowa Hospital Association - Task Force on Managed Care, 1994
Association of Iowa Hospitals and Health Systems, District G; Vice Chair - 1994-96;
Chair, 1996-97
Iowa Business Council - Deputy Committee, 1997 – 2003; 2007
Iowa Business Council – Safeguard Iowa Partnership – 2006 - Present
Iowa Hospital and Health Systems – Task Force on Accreditation, Certification & Inspection,
1999
University HealthSystem Consortium, Senior Operations Officer Council, 1999 – 2003.

Healthcare Benchmarking Service, Inc./Solucient, National Product Advisory Committee,
2000 - 2003
Iowa Department of Public Health-Iowa Hospital Association, Surge Capacity Task Force,
Chair, 2004-Present

Civic (Representing UIHC)

First Capitol Development, Iowa City, Iowa, Promotion and Marketing Task Force,
1984-1986
Iowa City Area Chamber of Commerce
Board of Directors, 1987
Economic Development Committee - 1982-1993
Task Force on Health Care, 1987-1992; Chairman - 1987-1990

Service

A.M. Rotary Club of Iowa City, 1988-Present
Boy Scouts of America, Hawkeye Area Council Executive Board,
1990-2000
United Presbyterian Home Board of Directors – 1999 – Present
Iowa City Airport Commission, 2003-Present

BIBLIOGRAPHY

Publications and Study Documents

"Cost Containment: Is Hospital-Based Dentistry Affected?" Interview of
Neal A. Demby, Robert W.T. Myall and John H. Staley by Elizabeth
Giangrego. Special Care in Dentistry. 5 (March-April, 1985), pp. 54-58.

"Contract Management in Hospitals: A New Generation of Administration."
Robert E. Stone and John H. Staley, Health Management for Tomorrow,
ed. Samuel Levey and Thomas McCarthy. Philadelphia. J.B. Lippincott, 1980.

"The Impact of the National Health Insurance Proposals on the Supply of Health
Services," John H. Staley, New England Journal of Optometry. Part I, 24
(May, 1973), pp. 138-143; Part II, 24 (June, 1973), pp. 166-172.

Hartman, Gerhard and Staley, John H. et al. Serving the Health Care Needs of
Southwestern Minnesota: A Model for Louis Weiner Memorial Hospital and
Nursing Home. Iowa City: The Graduate Program in Hospital and Health
Administration, 1973.

"Report of Findings from Iowa Nursing Home Study." John H. Staley, Adding Life
to Years. Part I, 16 (September, 1969), 3-6; Part II, 16 (Nov., 1969),
3-6; Part III, 17 (January, 1970), 3-6.

Study Advisor, "A Comparative Survey of the Provision of Surgery in Three
Different Types of Facilities," February, 1973 - July, 1973.

Study Advisor, "Utilization of Tax Exempt Revenue Bonds for Financing Capital
Expansion in Community Hospitals," March, 1973 - August, 1973.

Study Advisor, "An Ambulatory Health Care Center for Grandview Hospital,

Dayton, Ohio: A Tri-Phasic Model," May, 1973-October, 1973.

Study Advisor, "The Hill-Burton Guaranteed Loan as a Vehicle for Hospital Long-Term Debt Financing," August, 1973 - December, 1973.

Study Advisor, "Certification of Need Criteria Used by Area Wide Comprehensive Health Planning Agencies," June, 1973 - November, 1973.

Study Advisor, "An Exploration of Jane Lamb Memorial Hospital's Area Role in the Future of Health Care in Metropolitan Clinton," August, 1973 - February, 1974.

PRESENTATIONS

"The Occupational Wage Structure in the U.S. Hospital Industry." Presented at the Doctoral Dissertation Workshop, Association of University Programs in Hospital Administration - Annual Meeting, Chicago, Illinois, May 7, 1973.

"The Revenue Budget, Rate Setting and Rate Review." Presented at the Iowa Hospital Association, Financial Management Education Program, Des Moines, Iowa, August 15, 1973.

"A Profile of the University of Iowa Hospitals and Clinics." Presented to numerous hospital, university and community groups and foreign delegations, 1976 to present.

"Hospital Cost Increases: Causes and Future Options." Presented to the Iowa City and Des Moines, Iowa Rotary Clubs, 1978.

"Profile of Capital Development at The University of Iowa Hospitals and Clinics." Presented to the University of Iowa Presidents Club, April 15, 1978.

"Hospital Finance: Concepts, Organization and Issues." Presented at the University of Iowa, College of Nursing Continuing Education Conference, April 9, 1979.

"The University of Iowa Hospitals and Clinics' Indigent Patient Care Program: It's Past, Present and Future." Presented to representatives of hospitals within each district of the Iowa Hospital Association, Spring and Summer, 1979.

"Welcoming Remarks" and other similar presentations at Graduation Exercises for Department of Family Practice Residents, Medical Technology Students, Nuclear Medicine Technology Students, Radiation Therapy Technology Students, Radiologic Technology Students and Ultrasound Technology Students, 1979.

"Technological Features of Programs at University Hospitals." Presented to the Iowa State Board of Regents, September 13, 1979.

"Perspectives on a Career in Hospital Administration." Presented to student body, Northwest Junior High School, Iowa City, Iowa, April 24, 1980.

"Health Professions Education and the Future." Presented to University of Iowa students participating in "Health Careers Evening." April 16, 1981.

"Iowa's Comprehensive Tertiary Health Care Center - The University of Iowa Hospitals and Clinics." Presented to Cedar Rapids Lions Club, January 21, 1982.

- "The University of Iowa Health Center and Community Hospitals and Physicians - A Partnership Serving Iowa." Presented to the Ottumwa Hospital and St. Joseph Hospital Boards, Ottumwa, Iowa, June 22, 1982.
- "The Economic Impact of the University Hospitals and Clinics on the Iowa City Community." Presented to the Iowa City Sertoma, Optimist and Rotary Clubs, Spring, 1983; and to many other community and professional organizations, 1983 - present.
- "Welcoming Remarks." Presented to Participants at the Iowa Family Practice Opportunities Fair. Iowa City, Iowa, August 27, 1983.
- "What is a Tertiary Care Hospital." Presented to Iowa Conference of Priest's Senates, November 21, 1983.
- "Health Care in the United States and the Role of the University of Iowa Hospitals and Clinics in a Stratified Health Care Delivery System." Presented to the Hebei Delegation, Peoples Republic of China during visit to the University of Iowa, September 24, 1984.
- "Strategic Planning and Marketing in a Dynamic and Competitive Environment: Case Study on Certificate of Need Application Process - Kidney Lithotripter." Presented to University Hospitals Executive Council, 1984 Fall Conference - Strong Memorial Hospital, Rochester, New York, October 25, 1984.
- "Statewide Role and Resources of the University of Iowa Hospitals and Clinics." Presented at Site Visit for Specialized Center of Research in Transfusion Medicine Grant, January 17, 1985, Iowa City, Iowa.
- "The Impact of Prospective Payment on Comprehensive Tertiary Care Teaching Hospitals." Presented to the Muscatine County Health Association, Muscatine, Iowa, February 21, 1985.
- "The Role of the Hospital Transfusion Subcommittee" - Panel Discussion - Iowa Association of Blood Banks, Fall, 1985 meeting. Presented August 22, 1985.
- "The University of Iowa Hospitals and Clinics and Other Statewide Health Service Units: A Profile of Strengths and Contributions to Iowa's Economic Development Objectives." Presented to The Task Force on University Strategies For the Future Development of the State. April 1, 1986.
- "The Value of an Inquiring Mind - Solving Ambiguously Defined Problems." Presented to The University of Iowa College of Business, Undergraduate Honors Seminar. March 11, 1987.
- "The UIHC Air Care Program: Commitment to Safety." Presented to Iowa Regional Aeromedical Safety Committee. March 17, 1988.
- "The UIHC and Its Partnership with Iowa Community Hospitals and Physicians." Presented to the Muscatine Rotary Club, October 17, 1989.
- "The University of Iowa Hospitals and Clinics: International Connections." Presented to The Old Capitol Club Assembly, March 3, 1990.
- "Forum on Health Care Costs" Iowa City Area Chamber of Commerce - Moderator;

May 31, 1990.

"Financing the Cost of Graduate Medical Education." Presented to the Community Leadership Program, Class of 1991, February 8, 1991.

"The Educational Role of the University of Iowa Hospitals and Clinics." Presented to University of Iowa Parents Weekend participants, September 27, 1991.

"A Profile of the University of Iowa Hospitals and Clinics and Our Partnership With Community Hospitals and Physicians." Presented to Galesburg Rotary Club, January 30, 1992.

"A Profile of the University of Iowa Hospitals and Clinics." Presented to The International Workshop on Pediatric Surgery - What's New in Pediatric Surgery, May 10, 1992.

"Welcoming Remarks." Presented to the Third Annual Awards Dinner sponsored by the Johnson County Unit of the American Cancer Society, May 14, 1992

"Welcoming Remarks." Presented to Participants of the Clinical Cancer Center Symposium Marking the Inauguration of the John and Mary Pappajohn Clinical Center, March 19, 1993.

"A Tribute to Dr. Arthur D. Steffee and Dr. James Weinstein." Dinner recognizing establishment of the Arthur D. Steffee M.D., Professorship in Spine Research, April 12, 1993.

"The Evolution and Contributions of the UIHC Volunteer Program." Volunteer Program 20th Anniversary Twilight Toast, April 22, 1993.

"Perpetuating the Educationally Related Contributions of Teaching Hospitals In a Reformed Health Care System." Presented to the Iowa Health Reform Council Subcommittee on Health Professions Education. September 21, 1993.

"Welcoming Remarks." Academic Medical Center Consortium Fall Retreat. The UIHC, September 27, 1993.

"The UIHC's Patient Care and Educational Missions and Implications of Health System Reform for the UIHC." Presented to Congressman Fred Grandy and Health Science Center Colleagues, December 10, 1993; and to Elaine Baxter, Secretary of State, State of Iowa and UIHC Clinical Department Heads, January 28, 1994.

"A Profile of the University of Iowa Hospitals and Clinics." Presentation to Representatives of Glaxo Pharmaceutical Firm, October 25, 1994.

"The Financial Assessment of Hospital Dental Practices." Presented to the American Association of Hospital Dentists and the American Association of Dental Schools Workshop, January 13-14, 1995.

"The Importance of Auxiliaries and Volunteers to the Hospital." Presented to Association of Iowa Hospitals and Health Systems' Annual Fall Conference for Auxiliaries and Volunteers, October 4, 1995.

“The Future of UIHC.” Presented at Pathology Management Development Seminar, January 8, 1996; and Nursing Management Development Seminar, January 19, 1996.

“The Future of Health Care.” Forum conducted by the Iowa City Press Citizen. March 22, 1996.

“Welcoming Remarks.” University of Iowa Foundation Presidents Club, June 15, 1996.

“Introductory Remarks,” Staff Relations and Development Fall Forum, November 25, 1996

“Welcoming Remarks.” General Clinical Research Center Site Visit, May 9, 1997.

“Welcoming Remarks.” Presented to Kameda Medical Center School of Nursing, September 28, 1999.

“A Profile of the University of Iowa Hospitals and Clinics.” Presented to Unitarian Universalist Forum, December 19, 1999.

“A Profile of the University of Iowa Hospitals and Clinics.” Presentation to Nursing Recruits, April 1, 2000.

“Symposium to Honor Dr. Arthur Nowak.” April 29, 2000

“A Profile of the University of Iowa Hospitals and Clinics.” Presentation to Radiology Technologic Recruits, Jan. 22, 2001.

“A Profile of the University of Iowa Hospitals and Clinics.” Presentation to Nursing Student Recruits, Feb. 3, 2001.

“A Profile of the University of Iowa Hospitals and Clinics.” Presented to Cardiovascular, Health, Assessment, Management and Prevention Services (CHAMPS Annual Appreciation Luncheon), February 11, 2001

“Welcoming Remarks.” Hospital Dentistry - Ribbon Cutting Ceremony, May 10, 2001.

“Using ODB Data to Improve Performance.” Presented to University HealthSystem Consortium, May, 2001.

“Welcoming Remarks.” Alfred Healy Clinic – Ribbon Cutting Ceremony, June 1, 2001.

“Welcoming Remarks.” Ceremony Honoring Randy Jordison for Receipt of Regents Staff Excellence Award, September 11, 2001.

“Keynote Welcome.” Management Education Program on Service, Fall, 2001.

“Recognition Remarks.” Recognition Reception and Farewell Open House for R. Edward Howell, Dec.19, 2001; and Reception and Dinner Honoring Mr. R. Edward Howell, January 30, 2002.

“Opportunities at the UIHC.” Nursing Career Day, Recruits, February 2, 2002.

“Managing a University Teaching Hospital” Presentation to Hospital Organization & Management Class, Dept. of Health Management and Policy, COPH, February 18, 2002; January, 27, 2003.

“Recognition Remarks.” Dedication of Franklin P. Koontz Conference Room, Dept. of Pathology, March 25, 2002.

“Welcoming Remarks.” General Clinical Research Center Site Visit, April 16, 2002.

“Welcoming Remarks.” Program for Participation in the ‘Open World Russian Leadership Program,’ September 24, 2002.

“University Teaching Hospitals – Essential Elements for Serving Complex Patient Populations.” Presented to Hospital Organization and Management Class, Department of Health Management and Policy, February 9, 2004; January 31, 2005; February 13, 2006; January 29, 2007.