BIOGRAPHICAL SKETCH

Provide the following information for the key personnel and other significant contributors in the order listed on Form Page 2. Follow this format for each person. DO NOT EXCEED FOUR PAGES.

NAME
Zhu, Xi

POSITION TITLE
Assistant Professor of Health Management and Policy

eRA COMMONS USER NAME
ZHUXX090

EDUCATION/TRAINING

<table>
<thead>
<tr>
<th>INSTITUTION AND LOCATION</th>
<th>DEGREE (if applicable)</th>
<th>YEAR(s)</th>
<th>FIELD OF STUDY</th>
</tr>
</thead>
<tbody>
<tr>
<td>East China University of Science and Technology</td>
<td>B.S.</td>
<td>2000</td>
<td>Accounting and Applied Mathematics</td>
</tr>
<tr>
<td>East China University of Science and Technology</td>
<td>M.S.</td>
<td>2003</td>
<td>Business Administration</td>
</tr>
<tr>
<td>University of Minnesota</td>
<td>Ph.D.</td>
<td>2011</td>
<td>Sociology and Business Administration (minor)</td>
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</tbody>
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A. PERSONAL STATEMENT

My research interests include organizational behavior, health care policy and management, and social network analysis. My current research focuses on two areas: 1) micro organizational behaviors – how do team design, team process, and quality improvement activities affect care quality and safety in health organizations; and 2) macro organizational behaviors – how do market and policy environments affect health organizations’ structures, strategies, and efficiency. Together, my research builds on organization, team, and implementation sciences to identify strategies and approaches for advancing patient care while improving micro and macro healthcare systems.

B. POSITIONS AND HONORS

Positions
2004-2011 Graduate Research Assistant, Teaching Assistant, and Instructor, Department of Sociology, The University of Minnesota, Minneapolis, MN
2007-2010 Graduate Research Assistant, Division of Health Policy and Management, School of Public Health, The University of Minnesota, Minneapolis, MN
2011-Present Assistant Professor, Department of Health Management and Policy, College of Public Health, The University of Iowa, Iowa City, IA

Selected Honors
2004-2006 Graduate Student Support Initiative Fellowships, College of Liberal Arts, The University of Minnesota
2007-2010 Professional Development Award, Department of Sociology, The University of Minnesota
2010-2011 Interdisciplinary Doctoral Fellowship, Graduate School, The University of Minnesota
2010 Outstanding Reviewer Award, Organizational Behavior Division, Academy of Management Annual Meeting
2011 Outstanding Graduate Research Paper Award, Department of Sociology, The University of Minnesota
2013 New Faculty Research Award, College of Public Health, The University of Iowa
C. SELECTED PUBLICATIONS

Selected Peer-Reviewed Publications

Selected Books and Reports
D. RESEARCH SUPPORT

Ongoing Research Support
Ashida (PI) 7/2014-6/2015
Retirement Research Foundation
Public Health Systems of Disaster Preparedness and Response Supporting Community-Dwelling Older Adults in Iowa: A Social Network Approach to Identify Organizational Roles and Interactions
Role: Co-Investigator

5 UB7RH25011-02-00 Mueller (PI) 6/2012-8/2015
Health Resources and Services Administration
Rural Health System Analysis and Technical Assistance Cooperative Agreement
Role: Co-Investigator

6 U1CRH20419-02-02 Mueller (PI) 6/2012-8/2016
Health Resources and Services Administration
Rural Health Research Grant Program Cooperative Agreement
Role: Co-Investigator

1 R18 HS018396-01A1 Ward (PI) 9/2010-7/2015
Agency for Health Research and Quality
Evaluation of TeamSTEPPS Implementation for Community Hospital Patient Safety
Role: Co-Investigator

Completed Research Support
Zhu (PI) 1/2013-12/2013
University of Iowa
College of Public Health New Investigator Award
Managing Team Boundary and Role Structure in a Multi-Team System to Improve Patient Safety
Role: Principal Investigator

UAMS-35030 Zhu (PI) 9/2011-12/2012
University of Arkansas for Medical Sciences
Arkansas Center for Clinical & Translational Research Sub-Award
A Community Engaged Study of Social Networks and Long-Term Care
Role: Principal Investigator

NSF0719257 Wholey/Knoke (PI) 9/2007-8/2010
National Science Foundation
The Effect of Social Networks and Team Climate on Team Innovation and Client Outcomes in Health Care Teams
Role: Research Assistant