Upon completion of this program, participants will be able to:

- **Wikle**: Explain the causes of the opioid epidemic. Describe current trends in opioid prescribing in Iowa as compared to the US.
- **Rathje**: Explain how EMERGE’s EFA-STM program can provide a more accurate diagnosis, improve patient care and reduce lost time from work.
- **Van Dillen**: Identify the influences and pressures behind our ethical choices. Describe how case management values, procedures, and guidelines establish useful boundaries. Describe the Standards of Practice for a Case Manager as described on the CMSA website.
- **Buckwalter**: Summarize the causes, clinical presentation, and effective treatment of medial and lateral epicondylitis.
- **Legal Update**: Summarize the recent changes to Iowa’s workers’ compensation laws that are most consequential to occupational health and workers’ compensation professionals.
- **Medical/Legal panel**: Discuss difficult occupational medicine scenarios and how to best handle them with respect to both medicine and law.