

# Clinical Track Appointments

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## **Clinical Faculty Appointments**

Following the adoption of the University of Iowa Policy on Clinical Faculty Appointments ([Operations Manual, III-10.9](#)), the College's Executive Committee approved the following collegiate policy.

### ***General Statement of Philosophy***

For a few areas of the College, clinical-track appointments may be more appropriate than tenure-track appointments for some faculty positions, given the type of responsibilities expected. The number of all non-tenure track appointments will not exceed 30% of the faculty of the College, including clinical-track, research-track, and instructional-track.

### ***Definition of Clinical Faculty in Public Health***

Clinical faculty are renewable-term faculty whose instructional activities and service are in programs subject to professional accreditation that requires extensive supervision of practicum or internship experiences, their expectations do not necessarily include scholarship of the sort expected of tenure-track faculty, but instead need to demonstrate professional productivity and public health practice.

### ***Recruitment of Clinical Faculty***

Searches for clinical-track faculty will follow all relevant procedures, just as for tenure-track faculty recruitment.

### ***Clinical Faculty Ranks***

The ranks will be the same as for tenure-track faculty: instructor (clinical), assistant professor (clinical), associate professor (clinical), professor (clinical). For each appointment, the appointing department will establish clear criteria for promotion, in accord with the Collegiate guidelines.

### ***Terms of Appointment***

Clinical-track faculty appointments are academic-year appointments. Initial appointment will be for a one-, two-, or three-year term. The first three years are considered "probationary." Reappointment after the initial three years of appointment is for a three-year term, although a two-year reappointment term is mandated for appointments at the instructor rank. Reappointment terms for up to seven years are possible for appointments at the associate professor and full professor ranks after at least three years of service at The University of Iowa, if departmental faculty and the Dean deem a longer term appropriate for the individual and the circumstances of the program served.