

COLLEGE OF PUBLIC HEALTH CURRICULUM VITAE

Thomas E Vaughn

February 19, 2018

I. EDUCATION AND PROFESSIONAL HISTORY

A. Education

<u>Institution</u>	<u>Field of Study</u>	<u>Degree Obtained</u>	<u>Degree Date</u>
Duns Scotus College, Southfield, Michigan, United States	Philosophy		1970
University of Michigan, Ann Arbor, Michigan	Philosophy		1971
Eastern Michigan University, Ypsilanti, Michigan	Philosophy	BS	1974
University of Michigan, Ann Arbor, Michigan, United States	Hospital Administration	MHSA	1978
University of Michigan, Ann Arbor, Michigan	Health Services Organization and Policy	PhD	1993

B. Professional and Academic Positions

<u>Position Title</u>	<u>Dates of Service</u>	<u>Location/Institution</u>
Respiratory Therapy Technician / Certified Respiratory Therapy Technician	1970-1973	St. Joseph Mercy Hospital, Ann Arbor
Wage & Salary Specialist/ Personnel Specialist	1973-1975	St. Joseph Mercy Hospital, Ann Arbor
Division Director for Patient Care Services	1977-1979	Hillcrest Hospital, Mayfield Heights
Division Director for Staff Projects	1979-1983	Hillcrest Hospital, Mayfield Heights
Director of Strategic Planning and Marketing	1983-1986	St. Joseph Mercy Hospital, Clinton

<u>Position Title</u>	<u>Dates of Service</u>	<u>Location/Institution</u>
Graduate Student Research Assistant	1987-1993	University of Michigan, Ann Arbor
Instructor	1990	University of Michigan – Dearborn, Dearborn
Graduate Student Teaching Assistant	1991-1993	University of Michigan, Ann Arbor
Health Services Researcher/ Post-doctoral Fellow	1993-1995	Health Services Research and Development, Veterans Administration, Ann Arbor
Instructor	1994	Health Services Mgmt & Policy, University of Michigan, Ann Arbor
Associate	1995	Graduate Program in Hospital & Health Administration, College of Medicine, The University of Iowa, Iowa City
Assistant Professor	1996-1999	Graduate Program in Hospital & Health Administration, College of Medicine, The University of Iowa, Iowa City
Assistant Professor	1999-2003	Department of Health Management & Policy, College of Public Health, The University of Iowa, Iowa City
Assistant Professor	2000-2003	Organizations, Systems, and Community Health Area, College of Nursing, The University of Iowa, Iowa City
Associate Professor	2003-Present	Organizations, Systems, and Community Health Area, College of Nursing, The University of Iowa, Iowa City
Associate Professor	2003-Present	Department of Health Management & Policy, College of Public Health, The University of Iowa, Iowa City
Senior Research Scientist	2004-2009	VA Center of Excellence, Iowa City VAMC, Iowa City
Director of Master of Health Administration Program	2005-2016	Masters Programs, Department of Health Management & Policy, College of Public Health, The University of Iowa, Iowa City
Researcher	2016-Present	Research and Development, Iowa City VAMC

C. Honors, Awards, Recognitions, and Outstanding Achievements

Year Title

II. TEACHING

A. Teaching Assignments on a semester-by-semester basis (*classroom, seminar, teaching lab*)

1. University of Iowa

<u>Semester/Year</u>	<u>Course Title/Number</u>	<u>Semester Hours</u>	<u># Students</u>	<u>Role</u>	<u>Percent Responsible</u>
Fall 1995	80:207 Group Practice & Ambulatory Care Management	3		Primary Instructor	100%
Spring 1996	80:202 Hospital Organization & Management	3		Primary Instructor	100%
Fall 1996	80:207 Group Practice & Ambulatory Care Management	3		Primary Instructor	100%
Spring 1997	80:202 Hospital Organization & Management	3		Primary Instructor	100%
Spring 1997	80:280 Independent Study	3		Primary Instructor	100%
Summer 1997	80:280 Independent Study	3		Primary Instructor	100%
Fall 1997	80:207 Group Practice & Ambulatory Care Management	3		Primary Instructor	100%
Spring 1998	80:202 Hospital Organization & Management	3		Primary Instructor	100%
Spring 1998	80:280 Independent Study	3		Primary Instructor	100%
Fall 1998	80:207 Group Practice & Ambulatory Care Management	3		Primary Instructor	100%

<u>Semester/Year</u>	<u>Course Title/Number</u>	<u>Semester Hours</u>	<u># Students</u>	<u>Role</u>	<u>Percent Responsible</u>
Fall 1998	80:280 Independent Study	3		Primary Instructor	100%
Spring 1999	80:202 Hospital Organization & Management	3		Primary Instructor	100%
Spring 2000	80:202 Hospital Organization & Management	3		Primary Instructor	100%
Spring 2000	80:254 Advanced Organizational Theory in Health Care	3		Primary Instructor	100%
Spring 2000	96:266 Advanced Case Management: An Interdisciplinary Approach	3		Primary Instructor	100%
Fall 2000	174:207 Group Practice & Ambulatory Care Management	3		Primary Instructor	100%
Fall 2000	174:266 Advanced Case Management: An Interdisciplinary Approach	3		Primary Instructor	100%
Spring 2001	174:202 Hospital Organization & Management	3		Primary Instructor	100%
Spring 2001	80:202 Hospital Organization & Management	3		Primary Instructor	100%
Summer 2001	174:280 Independent Study and Research	3		Primary Instructor	100%
Fall 2001	174:280 Independent Study and Research	3		Primary Instructor	100%
Spring 2002	174:254 Advanced Organizational Theory in Health Care	3		Primary Instructor	100%

<u>Semester/Year</u>	<u>Course Title/Number</u>	<u>Semester Hours</u>	<u># Students</u>	<u>Role</u>	<u>Percent Responsible</u>
Spring 2003	174:224 Human Resource Management	3		Primary Instructor	100%
Fall 2003	174:207 Group Practice and Ambulatory Care Management	3		Primary Instructor	100%
Fall 2003	174:254 Advanced Organizational Theory in Health Care	3		Primary Instructor	100%
Spring 2004	174:224 Human Resource Management	2		Primary Instructor	100%
Spring 2004	174:252 Advanced Organizational Behavior in Health Care	3		Team Teacher	50%
Fall 2004	174:207 Group Practice and Ambulatory Care Management	3		Primary Instructor	100%
Fall 2004	174:280 Independent Study and Research	3		Primary Instructor	100%
Spring 2005	174:224 Human Resource Management	2		Primary Instructor	100%
Spring 2005	174:254 Advanced Organizational Theory in Health Care	3		Primary Instructor	100%
Fall 2005	174:100 Executive Seminar Series	0		Primary Instructor	100%
Fall 2005	174:252 Advanced Organizational Behavior in Health Care	3		Primary Instructor	100%
Fall 2005	174:252:IND Independent Study and Research	1		Primary Instructor	100%
Fall 2005	174:285 PhD Dissertation	2		Primary Instructor	100%
Spring 2006	174:224 Human Resource Management	2		Primary Instructor	100%

<u>Semester/Year</u>	<u>Course Title/Number</u>	<u>Semester Hours</u>	<u># Students</u>	<u>Role</u>	<u>Percent Responsible</u>
Spring 2006	174:280 Independent Study and Research	3		Primary Instructor	100%
Spring 2006	174:285 PhD Dissertation	1		Primary Instructor	100%
Fall 2006	174:100 Executive Seminar Series	0		Primary Instructor	100%
Fall 2006	174:207 Group Practice and Ambulatory Care Management	3		Primary Instructor	100%
Fall 2006	174:254 Advanced Organizational Theory in Health Care	3		Primary Instructor	100%
Fall 2006	174:280 Independent Study and Research	3		Primary Instructor	100%
Fall 2006	174:285 PhD Dissertation	1		Primary Instructor	100%
Spring 2007	174:100 Executive Seminar Series	0		Primary Instructor	100%
Spring 2007	174:224 Human Resource Management	2		Primary Instructor	100%
Fall 2007	174:100 Executive Seminar Series	0		Primary Instructor	100%
Fall 2007	174:207 Group Practice and Ambulatory Care Management	3		Primary Instructor	100%
Fall 2007	174:285 PhD Dissertation	1		Primary Instructor	100%
Spring 2008	174:100 Executive Seminar Series	0		Primary Instructor	100%
Spring 2008	174:224 Human Resource Management	2		Primary Instructor	100%
Fall 2008	174:100 Executive Seminar Series	0		Primary Instructor	100%

<u>Semester/Year</u>	<u>Course Title/Number</u>	<u>Semester Hours</u>	<u># Students</u>	<u>Role</u>	<u>Percent Responsible</u>
Fall 2008	174:252 Organizational Behavior and Theory in Health Care	3		Primary Instructor	100%
Spring 2009	174:100 Executive Seminar Series	0		Primary Instructor	100%
Spring 2009	174:224 Human Resource Management	2		Primary Instructor	100%
Spring 2009	174:280 Independent Study	2		Primary Instructor	100%
Fall 2009	174:100 Executive Seminar Series	0		Primary Instructor	100%
Fall 2009	174:203 Strategic Planning and Marketing	3		Primary Instructor	100%
Spring 2010	174:100 Executive Seminar Series	0		Primary Instructor	100%
Spring 2010	174:224 Human Resource Management	2		Primary Instructor	100%
Fall 2010	174:100 Executive Seminar Series	0		Primary Instructor	100%
Fall 2010	174:223 Health Care Ethics	2		Team Teacher	50%
Fall 2010	174:252 Organizational Behavior and Theory in Health Care	3		Primary Instructor	100%
Spring 2011	174:100:001 Executive Seminar Series	0		Team Teacher	50%
Spring 2011	174:224:001 Human Resources for Health Organizations	3		Primary Instructor	100%
Fall 2011	174:203:001 Strategic Planning and Marketing	3		Team Teacher	50%
Fall 2011	174:223:001 Seminar in Health Care Ethics	2		Primary Instructor	100%

<u>Semester/Year</u>	<u>Course Title/Number</u>	<u>Semester Hours</u>	<u># Students</u>	<u>Role</u>	<u>Percent Responsible</u>
Fall 2011	174:235:001 Administrative Residency/Fellowship			Primary Instructor	100%
Fall 2011	174:236:004 Administrative Practicum	3		Primary Instructor	100%
Spring 2012	174:218:002 Topics in Health Administration	3		Primary Instructor	100%
Fall 2012	174:223:001 Strategic Planning and Marketing	3	29	Primary Instructor	100%
Fall 2012	174:223:001 Seminar in Health Care Ethics	2	16	Primary Instructor	100%
Spring 2013	174:224:001 Human Resources for Health Organizations	2	26	Primary Instructor	100%
Fall 2013	174:203:002 Strategic Planning and Marketing	3	27	Primary Instructor	100%
Spring 2014	174:224:001 Human Resources for Health Organizations	2	24	Primary Instructor	100%
Spring 2014	174:218:002 Topics in Health Administration	1	25	Primary Instructor	100%
Spring 2014	174:252:001 Org Behavior and Theory in Healthcare	3	4	Primary Instructor	50%
Fall 2014	174:203:002 Strategic Planning and Marketing	3	24	Primary Instructor	100%
Fall 2014	174:223.001 Seminar in Health Care Ethics	1	26	Primary Instructor	100%
Spring 2015	HMP:6055:0001 Topics in Health Administration	2	33	Primary Instructor	100%
Spring 2015	HMP:6310:0001 Human Resources for Health Organizations	2	28	Primary Instructor	100%

<u>Semester/Year</u>	<u>Course Title/Number</u>	<u>Semester Hours</u>	<u># Students</u>	<u>Role</u>	<u>Percent Responsible</u>
Spring 2015	HMP:6850:0106 Independent Study and Research	3	5	Primary Instructor	100%
Spring 2015	HMP:7930:0106 Ph.D. Independent Research	3	1	Primary Instructor	100%
Fall 2015	HMP:6110:0001 Strategic Planning and Marketing	3	27	Primary Instructor	100%
Fall 2015	HMP:6315:0001 Seminar in Health Care Ethics	1	28	Primary Instructor	100%
Spring 2016	HMP:5230:0001 Managerial Epidemiology	1	32	Primary Instructor	100%
Spring 2016	HMP:6110:0EXW Strategic Planning and Marketing	3	11	Primary Instructor	100%
Spring 2016	HMP:6310:0001 Human Resources for Health Organizations	3	24	Primary Instructor	100%
Spring 2016	HMP:6850:0106 Independent Study and Research	3	5	Primary Instructor	100%
Spring 2016	HMP:6855:0003 Administrative Practicum	3	3	Primary Instructor	100%
Spring 2016	HMP:7250:0001 Org Behavior and Theory in Health Care	3	3	Primary Instructor	100%
Summer 2016	HMP:5810:1975 Administrative Internship	3	1	Primary Instructor	100%
Fall 2016	HMP:6110:1 Strategic Planning and Marketing	3	24	Primary Instructor	100%
Fall 2016	HMP:6315:1 Seminar in Health Care Ethics	1	22	Primary Instructor	100%

<u>Semester/Year</u>	<u>Course Title/Number</u>	<u>Semester Hours</u>	<u># Students</u>	<u>Role</u>	<u>Percent Responsible</u>
Spring 2017	HMP:6110:0001 Strategic Planning and Marketing	3	8	Primary Instructor	100%
Spring 2017	HMP:7990:4926 Thesis/Dissertation	1	1	Primary Instructor	100%
Fall 2017	HMP:6110:1 Strategic Planning and Marketing	3	21	Primary Instructor	100%
Fall 2017	HMP:6315:1 Healthcare Ethics	1	24	Primary Instructor	100%
Fall 2017	HMP:7930:7840 Ph.D. Independent Research	3	1	Primary Instructor	100%
Spring 2018	HMP:5230:0002 Managerial Epidemiology	1	12	Team Teacher	50%
Spring 2018	HMP:6110:0001 Strategic Planning and Marketing	3	12	Team Teacher	100%
Spring 2018	HMP:7250:0001 Org Behavior and Theory in Health Care	3	10	Primary Instructor	100%
Spring 2018	HMP:7930:9083 Ph.D. Independent Research	1	1	Primary Instructor	100%

2. Other Institutions

<u>Semester / Year</u>	<u>Course Title/Number</u>	<u>Semester Hours</u>	<u># Students</u>	<u>Role</u>	<u>Percent Responsible</u>	<u>Institution</u>
1994	Organizational Analysis	3	25	Primary Instructor	100%	University of Michigan

B. Course Materials (syllabi, instructional web pages, computer lab materials) (Description only - *full materials to be included in promotion dossier*)

III. SCHOLARSHIP

A. Publications or Creative Works

1. Peer-Reviewed Papers

1. Zuckerman H, D'Aunno T, Vaughn TE (1990). The strategies and autonomy of university hospitals in competitive environments. *Hospital and Health Services Administration* 35(1):103-120.
2. D'Aunno T, Vaughn TE (1992). Variations in Methadone treatment practices: Results from a national study. *Journal of the American Medical Association* 267(2):253-258.
3. D'Aunno T, Vaughn TE (1995). An organizational analysis of service patterns in outpatient drug abuse treatment units. *Journal of Substance Abuse* 7(2):27-42.
4. Alexander J, Burns L, Zuckerman H, Vaughn TE, Anderson R, Torrens P, Hilberman D (1996). An exploratory analysis of market-based physician-organization arrangements. *Hospital and Health Services Administration* 41(3):311-329.
5. Alexander J, Vaughn TE, Burns L, Zuckerman H, Anderson R, Torrens P, Hilberman D (1996). Organizational approaches to integrated healthcare delivery. *Medical Care Research and Review* 53(1):71-93.
6. Blegen M, Vaughn TE (1998). A multisite study of nurse staffing and patient occurrences. *Nursing Economic\$* 16(4):196-203.
7. Rohrer J, Urdaneta M, Vaughn TE, Merchant J (1998). Physician visits in a farming-dependent county. *The Journal of Rural Health* 14(4):338-345.
8. D'Aunno T, Vaughn TE, McElroy P (1999). HIV prevention efforts by the nation's substance abuse treatment units: An institutional perspective. *Journal of Health and Social Behavior* 40(2):175-192.
9. Hall J, Vaughan M, Vaughn TE, Block R, Schut A (1999). Iowa case management for rural drug abuse: Preliminary results. *Case Management Journals* 1(4):232-242.
10. Rohrer J, Vaughn TE, Westermann J (1999). Mission-driven marketing: A rural example. *Journal of Healthcare Management* 44(2):103-116.
11. Wakefield D, Wakefield B, Borders T, Uden-Holman TM, Blegen M, Vaughn TE (1999). Understanding and comparing differences in reported medication administration error rates. *American Journal of Medical Quality* 14(2):73-80.
12. Wakefield D, Wakefield B, Borders T, Uden-Holman TM, Blegen M, Vaughn TE (1999). Understanding why medication administration errors may not be reported. *American Journal of Medical Quality* 14(2):80-88.
13. Rohrer J, Vaughn TE, Knott A, Westermann J (2000). Health status and health professional visits in a rural area. *Health Services Management Research*, 13:127-132.

14. Borders T, Rohrer J, Vaughn TE (2000). Limitations of secondary data for strategic marketing in rural areas. *Health Services Management Research*, 13:216-222.
15. Alexander J, Vaughn TE, Burns L (2000). The effects of structure, strategy and market conditions on the operating practices of physician organization arrangements. *Health Services Management Research* 13(4):231-243.
16. Wakefield BJ, Blegen MA, Uden-Holman TM, Vaughn TE, Chrischilles E, Wakefield D (2001). Continuous quality improvement and medication administration error reporting. *American Journal of Medical Quality* 16(4):128-134.
17. Saleh S, Fuortes L, Vaughn TE, Bauer E (2001). Epidemiology of occupational injuries and illnesses in a university population: A focus of age and gender differences. *American Journal of Industrial Medicine*, 39:581-586.
18. Beekmann S, Vaughn TE, McCoy K, Ferguson K, Torner J, Woolson R, Doebbeling B (2001). Hospital blood borne pathogens programs: Program characteristics and blood and body fluid exposure rates. *Infection Control & Hospital Epidemiology*, 22:73-82.
19. McCoy K, Beekmann S, Ferguson K, Vaughn TE, Torner J, Woolson R, Doebbeling B (2001). Monitoring adherence to standard precautions. *American Journal of Infection Control*, 29:24-31.
20. Blegen M, Vaughn TE, Goode C (2001). Nursing experience and education: Effect on quality of care. *Journal of Nursing Administration*, 31:33-39.
21. Saleh S, Vaughn TE, Rohrer TE (2001). Rural hospitals and the adoption of managed care strategies. *The Journal of Rural Health* 17(3):210-219.
22. Huber DL, Hall JA, Vaughn TE (2001). The dose of case management interventions. *Lippincott's Case Management* 6(3):119-126.
23. Doebbeling BN, Vaughn TE, Woolson RF, Peloso PM, Ward MM, Letuchy E, BootsMiller BJ, Tripp-Reimer T, Branch LG (2002). Benchmarking Veterans Affairs Medical Centers in the delivery of preventive health services: Comparison of methods. *Medical Care* 40(6):540-554.
24. Saleh SS, Vaughn TE, Hall J, Levey S, Fuortes L, Uden-Holman TM (2002). Effectiveness of case management in substance abuse treatment. *Care Management Journals* 3(4):172-177.
25. Vaughn TE, Ward MM, Doebbeling BN, Uden-Holman TM, Clarke WR, Woolson RF (2002). Organizational and provider characteristics fostering smoking cessation clinical guideline adherence: An empirical look. *Journal of Ambulatory Care Management* 25(2):17-31.
26. Vaughn TE, McCoy KD, BootsMiller BJ, Woolson RF, Sorofman B, Tripp-Reimer T, Perlin J, Doebbeling BN (2002). Organizational predictors of adherence to ambulatory care screening guidelines. *Medical Care* 40(12):1172-1185.
27. Vaughn TE, Vaughan Sarrazin M, Saleh S, Huber D, Hall J (2002). Participation and retention in drug abuse treatment services research. *Journal of Substance Abuse Treatment* 23(4):387-397.

28. Ward M, Vaughn TE, Uden-Holman TM, Doebbeling B, Clarke W, Woolson R (2002). Physician knowledge, attitudes, and practices regarding a widely implemented guideline. *J. Eval. Clin. Pract* 8(2):155-162.
29. Saleh S, Vaughn TE, Rohrer J (2002). The effect of governing board composition on rural hospitals' involvement in provider-sponsored managed care organizations. *Journal of Healthcare Management* 47(5):321-333.
30. Huber DL, Sarrazin MV, Vaughn TE, Hall JA (2003). Evaluating the impact of case management dosage. *Nursing Research* 52(5):276-288.
31. Ward MM, Doebbeling BN, Vaughn TE, Uden-Holman TM, Clarke WR, Woolson RF, Letuchy E, Branch LG, Perlin J (2003). Longitudinal effectiveness of a nationally implemented smoking cessation guideline on provider and patient practices. *Preventive Medicine* 36(3):265-271.
32. Doebbeling BN, Vaughn TE, McCoy KD, Beekmann SE, Woolson RF, Ferguson KJ, Torner JC (2003). Percutaneous injury, blood exposure and adherence to standard precautions: Are hospital-based health care providers still at risk? *Clinical Infectious Diseases* 37(8):1006-1013.
33. Welke KF, BootsMiller BJ, McCoy KD, Vaughn TE, Ward MM, Flach SD, Peloso PM, Sorofman BA, Tripp-Reimer T, Doebbeling BN (2003). What factors influence provider knowledge of a congestive heart failure guideline in a national health care system? *American Journal of Medical Quality* 18(3):122-127.
34. Diekema DJ, BootsMiller BJ, Vaughn TE, Woolson RF, Yankey JW, Ernst EJ, Flach SD, Ward MM, Franciscus CJ, Pfaller MA, Doebbeling BN (2004). Antimicrobial resistance trends and outbreak frequency in United States hospitals. *Clinical Infectious Diseases* 38(1):78-85.
35. Ernst EJ, Diekema DJ, BootsMiller BJ, Vaughn TE, Yankey JW, Flach SD, Ward MM, Franciscus CJ, Acosta E, Pfaller MA, Doebbeling BN (2004). Are United States hospitals following national guidelines for the analysis and presentation of cumulative antimicrobial susceptibility data? *Diagnostic Microbiology and Infectious Disease* 49(2):141-145.
36. BootsMiller BJ, Yankey JW, Flach SD, Ward MM, Vaughn TE, Welke KF, Doebbeling BN (2004). Classifying the effectiveness of VA guideline implementation approaches. *American Journal of Medical Quality* 19(6):248-254.
37. Flach SD, McCoy KD, Vaughn TE, Ward MM, BootsMiller BJ, Doebbeling BN (2004). Does patient-centered care improve provision of preventive services? *Journal of General Internal Medicine* 19(10):1019-1026.
38. Vaughn TE, McCoy KD, Beekmann SE, Woolson RF, Torner JC, Doebbeling BN (2004). Factors promoting consistent adherence with safe needle precautions among hospital workers. *Infection Control and Hospital Epidemiology* 25(7):548-555.
39. Vaughn TE, McCoy KD, Beekmann SE, Woolson RF, Torner JC, Doebbeling BN (2004). Factors promoting consistent adherence with safe needle precautions among hospital workers. *Infection Control and Hospital Epidemiology* 25(7):548-555.
40. Blegen MA, Vaughn TE, Pepper G, Vojir C, Stratton K, Boyd M, Armstrong G (2004). Patient and staff safety: Voluntary reporting. *American Journal of Medical Quality* 19(2):67-74.

41. Ward MM, Yankey JW, Vaughn TE, BootsMiller BJ, Flach SD, Welke KF, Pendergast JF, Perlin J, Doebbeling BN (2004). Physician process and patient outcome measures for diabetes care: Relationships to organizational characteristics. *Medical Care* 42(9):840-850.
42. Stratton KM, Blegen MA, Pepper G, Vaughn TE (2004). Reporting of medication errors by pediatric nurse. *Journal of Pediatric Nursing* 19(6):385-392.
43. Ward MM, Diekema DJ, Yankey JW, Vaughn TE, BootsMiller BJ, Pendergast JF, Doebbeling BN (2005). Implementation of strategies to prevent and control the emergence and spread of antimicrobial-resistant microorganisms in U.S. hospitals. *Infection Control and Hospital Epidemiology* 26(1):21-30.
44. Doebbeling BN, Vaughn TE, McCoy KD, Glassman P (2005). Informatics implementation in the Veterans Health Administration (VHA) healthcare system to improve quality of care. *JAMIA*, 12:64-71.
45. Lyons SS, Tripp-Reimer T, Sorofman BA, DeWitt JE, BootsMiller BJ, Vaughn TE, Doebbeling BN (2005). Information technology for clinical guideline implementation: Perceptions of multidisciplinary stakeholders. *Journal of the American Medical Informatics Association* 12(1):64-71.
46. Ward MM, Yankey JW, Vaughn TE, BootsMiller BJ, Flach SD, Watrin S, Doebbeling BN (2005). Provider adherence to COPD guidelines: Relationship to organizational factors. *Journal of Evaluation in Clinical Practice* 11(4):379-387.
47. Bergus GR, Hartz AJ, Noyes R, Ward MM, James PA, Vaughn TE, Kelley PL, Sinift SD, Bentler SE, Tilman E (2005). The limited effect of screening for depression in rural family practice. *Journal of Rural Health* 21(4):303-309.
48. Flach SD, Diekema DJ, Yankey JW, BootsMiller BJ, Vaughn TE, Ernst EJ, Ward MM, Doebbeling BN (2005). Variation in the use of procedures to monitor antimicrobial resistance in U.S. hospitals. *Infection Control and Hospital Epidemiology* 26(1):31-38.
49. Zillich AJ, Sutherland JM, Wilson SJ, Diekema DJ, Ernst EJ, Vaughn TE, Doebbeling BN (2006). Antimicrobial use control measures to prevent and control antimicrobial resistance in US hospitals. *Infection Control and Hospital Epidemiology* 27(10):1088-1095.
50. Schneider JE, Peterson NA, Vaughn TE, Mooss EN, Doebbeling BN (2006). Clinical practice guidelines and organizational adaptation: A framework for analyzing economic effects. *International Journal of Technology Assessment in Health Care* 22(1):58-66.
51. Saleh SS, Vaughn TE, Levey S, Fuortes L, Uden-Holman TM, Hall JA (2006). Cost-effectiveness of case management in substance abuse treatment. *Research on Social Work Practice* 16(1):38-47.
52. Wolinsky F, Miller TR, Hyonggin A, Brezinski pR, Vaughn TE, Rosenthal GE (2006). Dual use of Medicare and the Veterans Health Administration: are there adverse health outcomes? *BMC Health Services Research*, 6:131-142.

53. Vaughn TE, Koepke M, Kroch E, Lehrman W, Sinha S, Levey S (2006). Engagement of leadership in quality improvement initiatives: Executive quality improvement survey results. *J Patient Saf* 2(1):2-9.
54. Kroch E, Vaughn TE, Koepke M, Roman S, Foster D, Sinha S, Levey S (2006). Hospital boards and quality dashboards. *J Patient Saf* 2(1):10-19.
55. Doebbeling BN, Vaughn TE, McCoy KD, Glassman P (2006). Informatics implementation in the Veterans Health Administration (VHA) healthcare system to improve quality of care. *AMIA Annu Symp Proc.*, 2006:204-8.
56. Flanagan M, Ramanujam R, Sutherland j, Vaughn TE, Diekema D, Doebbeling BN (2007). Development and validation of measures to assess prevention and control of antimicrobial resistance in hospitals. *Medical Care* 45(6):537-544.
57. Subramanian U, Sutherland J, McCoy KD, Welke KF, Vaughn TE, Doebbeling BN (2007). Facility-level factors influencing chronic heart failure care process performance in a national integrated health delivery system. *Medical Care* 45(1):28-45.
58. Levey S, Vaughn TE, Koepke M, Moore D, Lehrman W, Sinha S (2007). Hospital leadership and quality improvement: Rhetoric versus reality. *J Patient Saf* 3(1):9-15.
59. Vartak S, Ward MM, Vaughn TE (2008). Do post-operative complications vary by hospital teaching status? *Medical Care* 46(1):25-32.
60. Blegen MA, Vaughn TE, Vojir CP (2008). Nurse staffing levels: Impact of organizational characteristics and RN Supply. *Health Services Research* 43(1 Part 1):154-73.
61. Carter BL, Clarke WR, GA, James PA, Vander Weg M, Chrischilles EA, Vaughn TE, Egan BM (2010). A cluster-randomized effectiveness trial of a physician\pharmacist collaborative model to improve blood pressure control. *Circulation*, 3:418-423.
62. Vartak S, Ward MM, Vaughn TE (2010). Patient safety outcomes in small urban and small rural hospitals. *Journal of Rural Health*, 26:58-66.
63. Goode CJ, Blegen MA, Park SH, Vaughn TE, Spetz J (2011). Comparison of Patient Outcomes in Magnet and Non-Magnet Hospitals. *JONA* 41(12):517-523.
64. Chou AF, Vaughn TE, McCoy KD, Doebbeling DN (2011). Implementation of evidence-based practices: Applying a goal commitment framework. *Health Care Management Review* 36(1):4-17.
65. Blegen MA, Goode CJ, Spetz J, Vaughn TE, Park SH (2011). Nurse staffing effects on patient outcomes: Safety-Net and Non-Safety-Net Hospitals. *Medical Care* 49(4):406-414.
66. MacKinney AC, Mueller KJ, Vaughn T, Zhu X (2013). From Health Care Volume to Health Care Value - Success Strategies for Rural Health Care Providers *Journal of Rural Health* 30(2):1-5.
67. Carter BL, Coffey CS, Uribe L, James PA, Egan BM, Ardery G, Chrischilles EA, Eklund D, VanderWed M, Vaughn TE (2013). Similar Blood Pressure Values Across Racial and

Economic Groups: Baseline Data from a Group Randomized Clinical Trial, *Journal of Clinical Hypertension*: 15(6):404-412.

68. Vaughn TE, Koepke M, Levey S, Kroch E, Hatcher C, Tompkins C, Baloh J (2014). Governing Board, C-Suite, and Clinical Manager Perceptions of Quality and Safety Structures, Processes, and Priorities in U.S. Hospitals *Journal of Healthcare Management* 59(2):110-128.
69. Carter B, Coffey C, Ardery G, Uribe L, James P, Egan B, VanderWed M, Chrischilles E, Vaughn T (2015). A Cluster-randomized Trial of a Physician\Pharmacist Collaborative Model to Improve Blood Pressure Control *Circulation: Cardiovascular Quality and Outcomes* 8(May):235-243.
70. Natafqi N, Zhu X, Baloh J, Vaughn T, Ward M (2016)., *Journal of Nursing Care Quality: Critical Access Hospital Use of TeamSTEPPS to Implement Shift-Change Handoff Communication*

2. Non-Peer-Reviewed Papers (reports, proceedings, etc.)

1. Price R, Burke AC, D'Aunno T, Klingel D, McCaughrin W, Rafferty J, Vaughn TE (1991). Outpatient drug abuse treatment services, 1988: Results of a national study. In RW Pickens, CG Leukefeld and CR Schuster (Eds): *Improving Drug Abuse Treatment (NIDA Research Monograph 106.)* Washington DC, National Institute on Drug Abuse (ADM91-1754)63-92.
2. MacKinney AC, Vaughn T, Zhu X, Mueller KJ, Ullrich F (2013). Accountable Care Organizations in Rural America *RUPRI Center for Rural Health Policy Analysis* 2013-7(July).
3. MacKinney AC, Mueller KJ, Zhu X, Vaughn T (2014). Medicare Accountable Care Organizations: Program Eligibility, Beneficiary Assignment, and Quality Measures *RUPRI Center for Rural Health Policy Analysis* 2014-3(Apri).
4. Baloh J, Zhu X, Vaughn T, MacKinney AC, Mueller KJ, Ullrich F, Nattinger M (2014). Facilitating the Formation of Accountable Care Organizations in Rural Areas *RUPRI Center for Rural Health Policy Analysis* 2014-9(July).
5. Vaughn T, MacKinney AC, Mueller KJ, Ullrich F, Zhu X (2016). Medicare Accountable Care Organizations: Beneficiary Assignment Update *RUPRI Center for Rural Health Policy Analysis* 2016-2(June).
6. Zhu X, Mueller K, Vaughn T, Ullrich F, MacKinney AC (2016). Medicare Accountable Care Organizations: Quality Performance by Geographic Categories *RUPRI Center for Rural Health Policy Analysis* 2016-6(September).

3. Books/Monographs

4. Chapters

1. D'Aunno T, Zuckerman H, Vaughn TE (1987). The Strategies and Autonomy of University Hospitals in Competitive Environment. *The University Hospital in the Academic Health Center: Finding the Right Relationship*, Washington DC: *Association of Academic Health Centers and Association of American Medical Colleges*

5. Electronic Publications

6. Abstracts

1. Doebbeling BN, Beekmann SE, Murphy L, Grosch J, Vaughn TE, Ferguson K, Torner J, Yagla S (1997). Management's role in influencing institutional sharps injury rates: Two statewide surveys. *Clinical Infectious Diseases* 25(2):434.
2. McCoy K, Beekmann SE, Vaughn TE, Ferguson K, Torner J, Doebbeling BN (1998). Factors associated with adequacy of standard precautions training: Results of two statewide surveys. *Abstracts of the 8th Annual Meeting of the Society for Healthcare Epidemiology of America, Abstract #179, Poster #S76, Orlando FL*
3. Beekmann SE, McCoy K, Vaughn TE, Doebbeling BN (1998). Standard precautions programs and infection control resources available in smaller vs larger healthcare facilities: Results of two statewide surveys. *Abstracts of the 8th Annual Meeting of the Society for Healthcare Epidemiology of America, Abstract #180, Poster #S73, Orlando FL*
4. Doebbeling BN, Beekmann SE, McCoy KD, Vaughn TE, Ferguson KJ, Woolson RF, Torner JC (1999). An intervention program in community hospitals to protect health care workers from blood borne pathogens exposure. *Abstracts of the Annual APA/NIOSH Meeting Stress, Work and Health (oral), Baltimore MD*
5. Beekmann SE, McCoy KD, Vaughn TE, Torner JC, Ferguson KJ, Woolson RF, Doebbeling BN (1999). Standard precautions training rates, mucocutaneous exposures and sharps injury rates by occupations. *Abstracts of the 9th Annual Meeting of the Society for Healthcare Epidemiology of America, Abstract #296, San Francisco*
6. Beekmann SE, McCoy KD, Vaughn TE, Ferguson KJ, Torner JC, Woolson RF, Doebbeling BN (1999). Use of "safer" protected devices and needleless IV systems in Iowa and Virginia. *Abstracts of the 9th Annual Meeting of the Society for Healthcare Epidemiology of America, Abstract #295 (oral), San Francisco CA*
7. Doebbeling BN, Vaughn TE, Ward MM, Clarke WR, Woolson RF, Letuchy E, BootsMiller BJ, Tripp-Reimer T, Sorofman BA, Perlin JB (2001). Consistency of chronic disease quality of care indicator performance system-wide: External peer-review program (EPRP) data. *HSR&D Service 19th Annual Meeting, Abstract #196, Washington, DC*
8. Doebbeling BN, Vaughn TE, Ward MM, Clarke WR, Woolson RF, Branch LG, Letuchy E, BootsMiller BJ, Tripp-Reimer T, Sorofman BA (2001). Consistency of preventive health service delivery at a facility-level according to national guidelines system-wide: A QUERI study of veterans health survey (VHS) data. *HSR&D Service 19th Annual Meeting, Abstract #196, Washington, DC*
9. Vaughn TE, Ward M, Doebbeling B, Clarke W, Uden-Holman TM, Letuchy E (2001). Organizational and physician factors associated with physician adherence to smoking cessation guidelines. *VA Health Services Research 19th Annual Meeting, Washington, DC, Abstract #21, pp. 50-52*
10. Blegen M, Vaughn TE (2001). Safety in hospitals: Patient and nurses. *Abstracts of the 9th Annual Nursing Administration Research Conference, Cincinnati OH*

11. Blegen M, Vaughn TE, Vojir C, Pepper G, Armstrong G, Stratton K, Roy C (2001). Work environment and nurses' job attitudes. *Abstracts of the 9th Annual Nursing Administration Research Conference. (oral), Cincinnati OH*
12. Doebbeling BN, Vaughn TE, Letuchy E, Branch LG, Ward MM, Woolson RF, BootsMiller BJ (2002). Benchmarking VAMCs in delivery of evidence-based clinical preventive services. *HSR&D Service 20th Annual Meeting, Washington, DC, Abstract #1011, pp. 29-30*
13. Tripp-Reimer T, DeWitt J, BootsMiller BJ, Vaughn TE, Ward MM, Doebbeling BN (2002). Differing views of clinical practice guidelines: Variation by role responsibility. *HSR&D Service 20th Annual Meeting, Washington, DC, Abstract #1116, pp. 120-121*
14. Blegen MA, Vaughn TE, Boyd M, Armstrong G (2002). Nurses' occupational injuries: Incidence and reporting. *Abstracts of 2002 WIN (Western Institute of Nursing)*
15. Vaughn TE, Welke KF, Ward MM, McCoy KD, BootsMiller BJ, Woolson RF, Doebbeling BN (2002). Organizational structures support implementation and adherence to VA clinical practice guidelines. *HSR&D Service 20th Annual Meeting, Washington, DC, Abstract #1077, pp. 86-87*
16. Peloso PM, Carney-Doebbeling C, Vaughn TE, BootsMiller BJ, Welke KF, Leutchy E, Franciscus C, Woolson RF, Doebbeling BN (2002). Predictors of screening for depression in a national sample. *HSR&D Service 20th Annual Meeting, Washington, DC, Abstract #1041, pp. 55-56*
17. Pepper G, Blegen MA, Vaughn TE (2002). Reporting of falls and medication administration errors. *Abstracts of 2002 WIN (Western Institute of Nursing) Conference*
18. BootsMiller BJ, Welke KF, McCoy KD, Vaughn TE, Ward MM, Woolson RF, Doebbeling BN (2002). Strategies that improved knowledge of the VA CHF practice guideline did not increase compliance. *HSR&D Service 20th Annual Meeting, Washington, DC, Abstract #1045, pp. 59-60*
19. Vojir CP, Vaughn TE (2002). Variability in staff estimates of medication error reporting. *Abstracts of 2002 WIN (Western Institute of Nursing)*
20. Doebbeling B, Vaughn TE, Woolson R, Peloso P, Ward M, Letuchy E, BootsMiller B, Tripp-Reimer T, Branch L (2003). VA facilities show wide variation in their levels of delivery across multiple performance indicators. *HSR&D Service 21st Annual Meeting, Washington, DC*
21. Vaughn TE, Kroch EA (2005). Hospital leadership and quality improvement: Short survey results. *Presentation at the CMS Conference on Hospital QI and Public Reporting*
22. Kroch EA, Vaughn TE (2005). Relating clinical performance to hospital leadership and governance. *Abstract presented at Institute for Healthcare Improvement 17th Annual Forum on Healthcare Improvement*
23. Lehrman WG, Sinha SK, Koepke M, Vaughn TE, Levey S (2005). The impact of hospital leadership on quality: Notes from the field. *Presentation at the American Public Health Association*

24. Vartak S, Ward MM, Vaughn TE (2007). Do post-surgical complications vary by hospital teaching status? *Poster presented at AcademyHealth Annual Research Meeting*

7. Other

B. Areas of Research Interest/Current Projects

1. Effectiveness of intervention to improve team functioning (Current Project)
2. Leadership and quality of care in hospitals (Area of Research Interest)
3. Nurse staffing and quality of care (Area of Research Interest)
4. Organizational factors' effect on quality of care (Area of Research Interest)
5. Organizational strategy and organizational change (Area of Research Interest)
6. Role of governance and leadership in hospital quality initiatives (Current Project)

C. Sponsored Research (ALL grants)

(if you are not the PI, state your role or contributions - in a few sentences)

1. Grants Received

Source Title P.I.	Number of Months % Effort	Direct Funds Period of Funding
The Robert Wood Johnson Foundation Improving the Quality of Hospital Care Program Charles Helms <i>Principal</i> Thomas Vaughn		\$985,000 02/01/1992- 01/31/1997
<i>Conduct multi-site research on quality in rural hospitals and participate in dissemination of quality improvement activities</i>		
AHCPR Program of Rural Health Demonstration Activities Thomas E. Vaughn <i>Co-Principal</i>	15%	\$1,985,242 09/01/1994- 10/31/1999
<i>Coordinate activities of UI staff with Iowa Department of Public Health staff to prepare communities for managed care. What organizational and strategic factors increase the likelihood of rural hospital engaging in managed care activities?</i>		

Source Title P.I.	Number of Months % Effort	Direct Funds Period of Funding
AHCPR Program of Rural Health Demonstration Activities James R. Rohrer <i>Principal</i> Thomas Vaughn		\$1,985,242 09/01/1994- 12/31/1996
<i>Participate in community-based planning meetings. Help develop strategic options for relationship with managed care organizations</i>		
NIH – NIDA Iowa Case Management Project for Rural Drug Abuse James A. Hall <i>Principal</i> Thomas Vaughn		\$2,057,886 09/30/1994- 08/31/1999
<i>Investigate effects of case management on the organization. Examine factors associated with client participation in the program. Examine cost-benefit of case management</i>		
CDC – NIOSH Implementation of Strategies for the Prevention of Occupational Transmission of Blood-borne Pathogens Bradley N. Doebbeling <i>Principal</i> Thomas E. Vaughn	5%	\$975,000 10/01/1995- 09/30/1998
<i>Design and analysis organizational-level surveys examining factors supporting use of universal precautions.</i>		
The Robert Wood Johnson Foundation Effectiveness of Clinical Practice Guideline Implementation on Smoking Cessation Marcia M. Ward <i>Principal</i> Thomas E. Vaughn	20%	\$340,852 07/01/1998- 06/30/2000
<i>Design and analysis organizational-level surveys examining factors supporting effective implementation of smoking cessation guidelines.</i>		

Source Title P.I.	Number of Months % Effort	Direct Funds Period of Funding
Department of Veterans Affairs Epidemiology and Control of Antimicrobial Resistance in Hospitals Bradley N. Doebbeling <i>Principal</i> Thomas E. Vaughn <i>Design and analysis organizational-level surveys examining factors supporting effective implementation of clinical guidelines related to reducing prevalence of an antimicrobial resistance.</i>	10%	\$758,800 07/01/1999- 09/30/2004
SAMSHA - CSAT Case Management for Rural Substance Abuse James Hall <i>Principal</i> Thomas E. Vaughn	10%	\$411,703 09/30/1999- 09/29/2002
Department of Veterans Affairs Determinants of Clinical Guidelines Implementation Effectiveness Bradley N. Doebbeling <i>Principal</i> Thomas E. Vaughn <i>Design and analysis organizational-level surveys examining factors supporting acceptance of and compliance with clinical guidelines.</i>	15%	\$750,000 10/01/1999- 06/30/2003
National Institute of Nursing Research Nurse Staffing and Quality of Care Mary Blegen <i>Principal</i> Thomas E. Vaughn <i>Principal</i>	30%	\$924,100 07/01/2000- 06/30/2004
HRSA Improving the Research Infrastructure of Family Medicine and General Internal Medicine Cynda Johnson <i>Principal</i> Gary Rosenthal <i>Principal</i> Thomas E. Vaughn	10%	\$574,000 09/01/2000- 08/31/2003
Centers for Disease Control and Prevention Improving Patient Safety and Health Outcomes Christopher G. Atchison <i>Principal</i> Thomas E. Vaughn	5%	\$500,000 10/01/2000- 09/30/2001

Source Title P.I.	Number of Months % Effort	Direct Funds Period of Funding
Wesley Retirement Services The ECHO Culture Change Initiative Thomas E. Vaughn <i>Principal</i>	3%	\$18,159 12/01/2002- 03/01/2003
VA HSR&D Center for Research in the Implementation of Innovative Strategies for Practice (CRIISP) Gary Rosenthal <i>Principal</i> Thomas E. Vaughn	62.5%	\$3,600,000 01/01/2004- 12/31/2009
Island Peer Review Organization, Inc./Centers for Medicare & Medicaid Services Joint Study of Hospital Governance and Leadership: An Assessment of QI Relationships Samuel Levey <i>Principal</i> Thomas E. Vaughn	12.5%	\$78,476 07/01/2004- 06/30/2005
Agency for Healthcare Research and Quality Health Information Technology Value in Rural Hospitals Marcia M. Ward <i>Principal</i> Thomas E. Vaughn	10%	\$891,955 09/01/2004- 08/31/2007
Mercy North Iowa and Trinity Health/Agency for Healthcare Research and Quality Rural Iowa Redesign of Care Delivery with EHR Functions Donald Crandall <i>Principal</i> Douglas Wakefield <i>Principal</i> Thomas E. Vaughn	5%	\$1,500,000 10/01/2004- 09/30/2007
Substance Abuse and Mental Health Services Administration Systems of Care for Children with Mental Illness Anne Wallis <i>Principal</i> Thomas E. Vaughn	25%	\$10,333,500 01/01/2006- 12/31/2012

Source Title P.I.	Number of Months % Effort	Direct Funds Period of Funding
The Robert Wood Johnson Foundation Quality Care on Acute Inpatient Units Mary Blegen <i>Principal</i> Thomas E. Vaughn <i>Co-Principal</i>	10%	\$300,000 07/15/2006- 06/30/2008
Agency for Healthcare Research and Quality TeamSTEPPS Adoption in Action RFTO #10 Marcia M. Ward <i>Principal</i> Thomas E. Vaughn	10%	\$249,994 09/17/2007- 09/16/2009
The Commonwealth Fund Improving Hospital Quality Through Leadership Assessment and Intervention Barry Greene <i>Principal</i> Thomas E. Vaughn	15%	\$426,775 05/01/2008- 04/30/2010
CCC A collaborative model to improve BP control and minimize racial disparities Barry Carter <i>Principal</i> Thomas E. Vaughn	3%	\$4,893,965 03/01/2009- 02/28/2014
Project LAUNCH (Linking Actions for Unmet Needs in Children's Health) Anne Wallis <i>Principal</i> Thomas E. Vaughn	17%	\$425,594 01/01/2010- 12/31/2014
AHRQ Evaluation of TeamSTEPPS Implementation for Community Hospital Patient Safety AHRQ Thomas E. Vaughn	15%	\$362,973 09/30/2010- 09/29/2015
DHHS, NIH A collaborative model to improve BP control and minimize racial disparities Barry Carter, <i>Principal Investigator</i> Thomas E. Vaughn, <i>Co-Investigator</i>	70 3%	\$4,893,965 04/15/2009- 02/28/2015

Source Title P.I.	Number of Months % Effort	Direct Funds Period of Funding
SAMHSA Project LAUNCH (Linking Actions for Unmet Needs in Children's Health) Anne Wallis, <i>Principal Investigator</i> Thomas E. Vaughn, <i>Co-Investigator</i>	48 5%	\$425,594 01/01/2010- 12/31/2014
DHHS, AHRQ Evaluation of TeamSTEPPS Implementation for Community Hospital Patient Safety AHRQ Marcia M. Ward, <i>Principal Investigator</i> Thomas E. Vaughn, <i>Co-Investigator</i>	70 15%	\$2,464,215 09/30/2010- 07/31/2016
HRSA Rural Health Research Center Cooperative Agreement Keith Mueller, <i>Principal Investigator</i> Thomas E Vaughn, <i>Co-Investigator</i>	123 10%	\$700,000 06/01/2010- 08/31/2020
HRSA Rural Health Value Program Keith Mueller, <i>Principal Investigator</i> Thomas E Vaughn, <i>Co-Investigator</i>	71 10%	\$500,000 09/01/2012- 07/31/2018
DHHS, AHRQ Implementing Safe Practices for Prevention of Perioperative Hypothermia Victoria J Steelman, <i>Principal Investigator</i> Thomas E Vaughn, <i>Co-Investigator</i>	36 10%	\$240,506 09/30/2013- 09/29/2016
DVA, ICVAMC VA_IPA Vaughn Thomas E Vaughn, <i>Principal Investigator</i>	30 15%	\$33,800 03/23/2015- 09/30/2018
RWJF Building a Local Culture of Health: The Roles of Rural Communities and Hospitals Xi Zhu, <i>Principal Investigator</i> Thomas E Vaughn, <i>Co-Investigator</i>	24 10%	\$210,554 11/01/2015- 10/31/2018

Source Title P.I.	Number of Months % Effort	Direct Funds Period of Funding
DHHS, AHRQ Pre-Training Intervention for Expedited Team STEPPS Implementation in Critical Access Hospitals Xi Zhu, <i>Principal Investigator</i> Thomas E Vaughn, <i>Co-Investigator</i>	22 2%	\$37,761 07/01/2015- 04/30/2018

2. Grants Pending

Source Title P.I.	Number of Months % Effort	Direct Funds Period of Funding
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D. Presentations

1. Invited Presentations

<u>Year</u>	<u>Title</u>	<u>Organization</u>	<u>Presentation Type</u>
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2. Conference Presentations/Posters

<u>Year</u>	<u>Title</u>	<u>Organization</u>	<u>Presentation Type</u>
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April 17, 1993	Treatment Practices Associated with Clients' Time in Treatment and Use of Intravenous Drugs in a National Sample of Methadone Maintenance Units (Vaughn TE)	Annual Meeting of the Association of University Programs in Health Administration	Poster
June 13, 1994	Organizational Factors and Service Intensity in Drug Abuse Treatment Units (Vaughn TE)	XXXII International Conference of the Institute for Management Sciences	Poster
November 1, 1994	The Role of Drug Abuse Treatment Units in HIV Prevention (Vaughn TE)	APHA Annual Meeting and Exhibition	Poster
February 15, 2001	Organizational and Physician Factors Associated with Physician Adherence to Smoking Cessation Guidelines (Vaughn TE)	HSR&D Service 19TH Annual Meeting	Poster

<u>Year</u>	<u>Title</u>	<u>Organization</u>	<u>Presentation Type</u>
March 2001	Organizational and Physician Factors Fostering Smoking Cessation Counseling (Vaughn TE)	Annual Scientific Sessions, Society of Behavioral Medicine	Poster
February 15, 2002	Organizational Structures Support Implementation and Adherence to VA Clinical Practice Guidelines (Vaughn TE)	VA Health Services Research and Development 20th Annual Meeting	Poster
July 2006	Context and Innovation in Public Health (Vaughn TE)	Knowledge Utilization and Implementation in Health Services: Theory, Strategies, and Education, Minneapolis, Minnesota	Poster
February 8, 2007	Best Practices in Oversight of Quality (Vaughn TE)	2007 National Association of Public Hospitals and Health Systems Leadership Roundtable on Quality, New Orleans, Louisiana	Poster
June 17, 2007	Clinical Supervision: A Snapshot From A National Survey of U.S. Outpatient Substance Abuse Clinics (Vaughn TE)	CPDD 69th Annual Scientific Meeting, Quebec City, Canada	Poster
May 29, 2008	Hospital Leadership and Quality: A Collaborative Attempt To Support Hospital Quality Improvement (Vaughn TE)	Invited Talk, Tulane University, New Orleans, Louisiana	Poster
November 21, 2008	Some Characteristics of U.S. Hospitals, Health Systems, and Physician Workforce (Vaughn TE)	University of Iowa Hospitals and Clinics, Iowa City, Iowa	Oral
March 23, 2010	How to Recognize What We Do Best: The Search For Best Practices in Health Administration Education (Vaughn TE)	AUPHA Leaders Conference, Chicago, Illinois	Poster

<u>Year</u>	<u>Title</u>	<u>Organization</u>	<u>Presentation Type</u>
June 4, 2010	Moving Beyond Teams in Theory: Integrating Team Learning Activity and Reflection in Multiple Ways (Vaughn TE)	AUPHA Annual Meeting, Portland, Oregon	Poster
July 20, 2010	Conflict Management (Vaughn TE)	Prairielands ATTC Leadership Institute	Oral

3. Other Presentations

<u>Year</u>	<u>Title</u>	<u>Organization</u>	<u>Presentation Type</u>
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IV. SERVICE

A. Offices/appointments held in professional organizations

1. Editorships

<u>Year</u>	<u>Organization</u>	<u>Position</u>
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2. Review Panels

<u>Year</u>	<u>Organization</u>	<u>Position</u>
1999	Grant Review - NIDA "Bringing Drug Abuse Treatment from Research to Practice"	Panel Member
2001	Grant Review - NIDA	Panel Member
2001	Grant Review - NIDA	Panel Member
2002	Grant Review - NIDA	Panel Member
2003	Grant Review - NIDA	Panel Member
2003	Grant Review - NIDA	Panel Member
2008	Grant Review - SBIR	Panel Member
2009	Grant Review - SBIR	Panel Member
2009	Challenge Grant Review - SBIR	Panel Member
2010	Journal of General Internal Medicine	Review Panel
2011	Academy of Management	Review Panel

<u>Year</u>	<u>Organization</u>	<u>Position</u>
2011	Quality and Safety in Health Care	Review Panel

3. Professional Organizations (state and/or national)

<u>Year</u>	<u>Organization</u>	<u>Position</u>
1995-Present	Academy of Management	Member
2000-Present	American College of Healthcare Executives	Member
2000-Present	American Public Health Association	Member
2000-Present	Medical Group Management Association	Member
2005-Present	Iowa Public Health Association	Member

B. Other Professional Service

1. Referee Manuscripts/Journal Reviews

<u>Year</u>	<u>Organization</u>	<u>Position</u>
1999	Telemedicine Journal	Referee Manuscripts
2000	Health Care Management Review	Referee Manuscripts
2000	Medical Care	Referee Manuscripts
2001	Journal of Healthcare Management	Referee Manuscripts
2001	Medical Care	Referee Manuscripts
2002	Health Care Management Review	Referee Manuscripts
2002	Social Services Review	Referee Manuscripts
2003	Infection Control and Hospital Epidemiology	Referee Manuscripts
2003	Journal of Rural Health	Referee Manuscripts
2004	American Journal of Managed Care	Referee Manuscripts
2004	Journal of Rural Health	Referee Manuscripts
2005	Journal of Rural Health	Referee Manuscripts

<u>Year</u>	<u>Organization</u>	<u>Position</u>
2005	Medical Care	Referee Manuscripts
2006	Implementation Science	Referee Manuscripts
2006	Journal of Rural Health	Referee Manuscripts
2006	Medical Care	Referee Manuscripts
2007	Academy of Management	Referee Manuscripts
2007	Quality and Safety in Health Care	Referee Manuscripts
2008	Academy of Management	Referee Manuscripts
2008	Health Care Management Review	Referee Manuscripts
2008	Implementation Science	Referee Manuscripts
2008	Quality and Safety in Health Care	Referee Manuscripts
2009	Academy of Management	Referee Manuscripts
2009	Health Care Management Review	Referee Manuscripts
2009	Quality and Safety in Health Care	Referee Manuscripts
2010	Academy of Management	Referee Manuscripts
2010	BioMed Central	Referee Manuscripts
2010	Journal of General Internal Medicine	Referee Manuscripts
2010	Journal of Rural Health	Referee Manuscripts
2010	Medical Care	Referee Manuscripts
2014	Academy of Management	Referee
2014	Health Care Management Review	Referee
2015	Medical Care Research and Review	Referee
2015	Academy of Management	Referee
2015	Health Care Management Review	Referee
2015	Medical Care Research and Review	Referee
2016	BMJ	Referee
2016	Health Care Management Review	Referee
2016	Medical Care Research and Review	Referee

<u>Year</u>	<u>Organization</u>	<u>Position</u>
2017	Academy of Management	Referee
2017	Health Care Management Review	Referee
2017	Medical Care Research and Review	Referee

2. Organize Conference, Paper Session, etc.

<u>Year</u>	<u>Organization</u>	<u>Position</u>
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3. State Committees

<u>Year</u>	<u>Organization</u>	<u>Position</u>
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4. National Committees

<u>Year</u>	<u>Organization</u>	<u>Position</u>
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5. Professionally Relevant Community Involvement

<u>Year</u>	<u>Organization</u>	<u>Position</u>
1999-2003	Board, Visiting Nurses Association of Johnson County	Member
2003	Board, Visiting Nurses Association of Johnson County	Officer, President

6. Professional Consulting

<u>Year</u>	<u>Organization</u>	<u>Position</u>
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7. Other

<u>Year</u>	<u>Organization</u>	<u>Position</u>
2011-2017	Association of University Programs in Health Administration	Board of Directors
2012-2013	Association of University Programs in Health Administration	Chair, Finance Committee
2013-2014	Association of University Programs in Health Administration	Chair Elect
2014-2015	Association of University Programs in Health Administration	Chair
2015-2016	Association of University Programs in Health Administration	Past Chair

<u>Year</u>	<u>Organization</u>	<u>Position</u>
2016-2017	Association of University Programs in Health Administration	Board member

C. Departmental, Collegiate or University Service

<u>Year</u>	<u>Organization</u>	<u>Position</u>
1997-2004	UI College of Public Health, Instructional Development and Evaluation Committee	Member
2001	Department of Health Management and Policy, UI College of Public Health, MHA Revision Committee	Member
2001	Department of Health Management and Policy, UI College of Public Health, PhD Revision Committee	Member
2003	UI College of Public Health, Academic Misconduct Policy Committee	Member
2003	UI College of Public Health, New Investigators Award Committee	Member
2004-2016	UI College of Public Health, Curriculum Committee	Member
2005	Department of Health Management and Policy, UI College of Public Health, CAHME Self-Study Committee	Lead
2006	Department of Health Management and Policy, UI College of Public Health, Departmental Consulting Group (James Bahensky)	Chair
2006	Department of Health Management and Policy, UI College of Public Health, PhD Review Committee	Member
2007-2013	UI College of Public Health, Faculty Council	Member
2007-2010	UI College of Public Health, Alumni Relations Committee	Member

<u>Year</u>	<u>Organization</u>	<u>Position</u>
2007-2010	Department of Health Management and Policy, UI College of Public Health, MHA Task Force	Member
2007-2010	Department of Health Management and Policy, UI College of Public Health, MPH Task Force	Member
2008-2010	University of Iowa, Faculty Senate	Member
2009-2010	UI College of Public Health, Faculty Council	Chair
2011-2012	UI College of Public Health, Faculty Council	Chair
2014-2017	University of Iowa, Faculty Senate	Member
2014-2015	University of Iowa, Faculty Senate	Officer, Secretary
2015-Present	Collegiate Consulting Group	Member
2015-2016	University of Iowa, Faculty Senate	Officer, Vice President
2016-2017	University of Iowa, Faculty Senate	Officer, President
2017	Departmental Consulting Group	Member
2017-Present	Faculty Senate	Officer, Past President
2017-Present	Faculty Council	Member