

# Reciprocity and Accountability

## Health Equity Advancement Lab (HEAL)



## What is reciprocity and accountability?



### Reciprocity

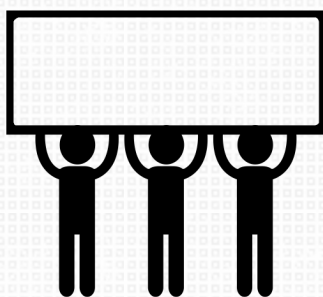
An approach to research that focuses on shared goals and responsibility of the research project

### Accountability

The commitment to providing justification for or information about decisions that are made



We value partnerships in which all parties are responsible for their own actions and mutually held to a high standard in order to achieve shared goals and objectives



Reciprocity is a “co-learning and empowering process that facilitates the reciprocal transfer of knowledge, skills, capacity, and power”

## Types of Accountability



### Financial

Example:  
Budgeting



### Performance

Example:  
Resource  
Allocation



### Political

Example:  
Transparent  
Decision  
Making

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