

# DIVERSITY, EQUITY, AND INCLUSION

Our university is made up of individuals from Iowa, across the United States, and around the world, creating a rich environment of diverse experiences and views. We ask our community members to engage with each other in a way that promotes a healthy learning environment. This does not mean always being comfortable, but it does mean always being respectful and courteous to each other, even if we disagree.

The college believes that diversity in the classroom is a vital component of *educating* future public health professionals and scientists. A well-rounded, culturally competent public health workforce is required to meet the health needs of the nation's growing ethnic and racial populations and to address the pressing health disparities faced by many groups. The college is committed to facilitating an atmosphere rich in cultural perspectives and actively supports and promotes diversity in the college and public health workforce.

## CPH Diversity, Equity, and Inclusion Committee

The CPH Diversity, Equity, and Inclusion Committee includes faculty, staff, and student representatives. This committee aims to promote and develop a culture of collaboration and inclusion in the college and university, and works towards greater representation of those currently underrepresented in the college and in the public health workforce. Contact Justin Goodchild at [justin-goodchild@uiowa.edu](mailto:justin-goodchild@uiowa.edu) if you'd like to be added to the committee's email listserv.

**Chair: Maggie Chorazy, Associate Dean for Academic Affairs, [margaret-chorazy@uiowa.edu](mailto:margaret-chorazy@uiowa.edu)**

<https://www.public-health.uiowa.edu/diversity/>

## Connecting @ Iowa

The UI Cultural and Pride Alliance Centers provide a "Home Away From Home" atmosphere for many students and can be utilized by any UI student or reserved for student organization events. The centers also provide intra- and cross-cultural education, leadership and organizational development opportunities, social justice education, and change.

- **African American Cultural Center:** [aacc@uiowa.edu](mailto:aacc@uiowa.edu) ; (319) 335-8296
- **Asian Pacific American Cultural Center:** [apacc@uiowa.edu](mailto:apacc@uiowa.edu) ; (319) 335-2719
- **Latino Native American Cultural Center:** [lnacc@uiowa.edu](mailto:lnacc@uiowa.edu) ; (319) 335-8298
- **Pride Alliance Center:** [pride-alliance-center@uiowa.edu](mailto:pride-alliance-center@uiowa.edu) ; (319) 335- 7123



## ADDITIONAL COMMUNITY RESOURCES

**Student Disability Services:** <https://sds.studentlife.uiowa.edu/> 141 University Capitol Centre (UCC)

Student Disability Services (SDS) serves the University of Iowa's commitment to Diversity, Equity, and Inclusion by providing support and academic accommodations for students with disabilities. SDS collaborates with students, faculty, and staff to create an accessible educational environment for all.

**Women's Resource and Action Center:** <https://wrac.uiowa.edu/> Bowman House, 230 N. Clinton St.

WRAC works to create greater equity for individuals and communities of all identities, with a particular focus on women, through activism, social justice initiatives, leadership training, advocacy, service, and personal and professional development.

**Diversity, Equity, and Inclusion at Iowa:** <https://diversity.uiowa.edu> 2750 UCC

Find program information; award, scholarship, and grant opportunities; reports, data, and action plans; training and education resources; event calendars; and more.

**International Student and Scholar Services:** <https://international.uiowa.edu/iss> 1111 UCC

ISSS provides information and support for international students and scholars, along with cultural competency and intercultural awareness training for staff and faculty.

## Reporting a Concern

If you need to discuss or report a concern or would like guidance with a DEI-related issue, there are several formal and informal options within the college and university.

**College of Public Health:** Liz Lara, DEI Liaison for Students [elizabeth-lara@uiowa.edu](mailto:elizabeth-lara@uiowa.edu) (319) 284-2704

Liz serves as a trustworthy sounding board and accessible guide to the resources and processes in the college and across the campus.

**University: Office of Diversity, Equity & Inclusion** <https://diversity.uiowa.edu/dealing-bias>

## Building Skills and Knowledge

DEI Training and Education: <https://diversity.uiowa.edu/programs/training-programs>

DEI at Iowa Events: <https://diversity.uiowa.edu/Celebrations>

College of Public Health Spotlight Series: <https://www.public-health.uiowa.edu/spotlight/>