

Tricia L. Kitzmann, MPH

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PROFESSIONAL SUMMARY

- Ambitious Public Health Professional who creates strategic alliances with community organization leaders to effectively align with and support Public Health Initiatives.
- Skilled in strategic alliances with community organization leaders to effectively align with and support public health initiatives, program development, and community collaboration.
- Strong community and social services professional that builds and retains high performance teams by hiring, developing, and motivating skilled professionals.

PROFESSIONAL EXPERIENCE

08/23 – present University of Iowa College of Public Health

Lecturer, Instructional Track

- Teaching CPH:1400 Fundamentals of Public Health for the undergraduate public health program
- Teaching CPH:4999 Capstone: Practice Evidence-Based Public Health
- Directing The University Iowa College of Public Health Strike Force
- Mentoring undergraduate students
- Provide real world, hands-on knowledge related to public health practice, health prevention education, communication, and public health advocacy.

08/22 – 05/23 University of Iowa College of Public Health

Adjunct Assistant Professor

- Teaching CPH:1400 Fundamentals of Public Health for the undergraduate public health program
- Mentoring undergraduate students
- Provide real world, hands-on knowledge related to public health practice, health prevention education, communication, and public health advocacy.

02/22 – 08/23 University of Iowa College of Public Health

Project Coordinator

- Coordinated operations of the College of Public Health Student Strike Force Team.
- Works with new and existing students in the College of Public Health, including undergraduate and graduate students.
- Assisted with the overall development and ongoing management of the Strike Force Team. Contribute to the implementation and planning of new projects and trainings as requested.
- Developed and implemented health equity trainings for local public health agencies.
- Developed and implemented mental health and wellness trainings fir local public health agencies.

04/18 - 11/21 Linn County Public Health, Cedar Rapids, IA

Community Health Division Manager

- Responsible for leading the Community Health Division in the successful achievement of the department's vision, mission, and programs.
- Promoted and supports population health in Linn County through addressing social determinants of health and health inequity and providing strategic leadership and public health expertise in these areas.
- Promoted individual and population health by providing the 10 Essential Services of public health within a variety of settings.
- Supported the implementation of evidence-based best practices and the use of data to support decision-making.
- Ensured compliance with a broad range of current and local state health codes, regulations, and policies

- Participated in multi-faceted community health projects and coalitions; and provides technical assistance and information to individuals, families and groups regarding public health and environmental issues.
- Lead and directs the Clinical Services (CS) and Assessment and Health Promotion (AHP) branches of the Public Health Department.
- Developed and implemented various public health programs; assessed program needs and existing/projected capabilities; oversaw a system of services to meet program and community needs and ensured compliance with laws, regulations, and professional standards.
- Engaged stakeholders to conduct Community Health Assessment and Community Health Improvement Plan (CHA/ CHIP), garnered stakeholder support and implemented evidence-based public health practices to address priorities identified by CHIP. Identified population health needs, assisted in mapping services and identified gaps in health services in Linn County. Contributed to service delivery planning and design to ensure that the services are available and accessible to the population, especially those most in need.
- Prepared, reviewed, and monitored divisional budget; prepares and justified budget requests; assisted in developing and monitoring goals, objectives, policies, and priorities; allocated resources accordingly. Prepared and submitted funding proposals, planning documents and program effectiveness reports; analyzed and interpreted proposed and enacted legislation and regulations.
- Ensured the preparation of submissions, the development and implementation of formal agreements/contracts for public health services and programs with external agencies such as Iowa Department of Public Health.
- Established and maintained strategic plan for the Division and contributed to the overall departmental strategic plan, accreditation, performance management and quality improvement, and assisted Health Director in developing public health policies.
- Monitored, guided and directed the analysis of population data; ensured the accuracy and timeliness of data collection and reporting health trends including emerging health issues and ensured outcomes evaluation of public health programs.
- Ensured the enhancement, maintenance and confidentiality of public health data and adherence to legislation, regulation and policies associated with public health.
- Coordinated epidemiologic and applied research into public health service planning and programs; designed public health surveillance systems as needed; engaged with media and represented Health Director where needed.

03/08 - 02/18 Johnson County Public Health, Iowa City, IA

Deputy Director

- Oversaw daily operations of the public health department's four divisions in accordance with federal, state and county policies, procedures, and collective bargaining agreements.
- Used metrics to direct data driven decisions in leading the department to successfully achieve objectives of our strategic plan.
- Recruited, selected, trained, and evaluated division managers and department staff.
- Prepared and presented program and policy recommendations and reports to the Director, Board of Health, Board of Supervisors, and other public health agencies.
- Assisted the Director in development of a \$4 million annual budget, prioritizing project, personnel, and program needs.
- Planned and directed public health response to emergencies, epidemics, and special public health situations.
- Directed public health accreditation, quality improvement and performance management.
- Facilitated community committees and coalitions and submits related reports.
- Developed, implemented, interpreted, and enforced policies, procedures, union contracts, rules, and regulations.
- Investigated concerns with rules, regulations, codes, and HIPAA compliance.
- Assisted the Director in developing a strategic plan determining the priority of public health initiatives related to budget, personnel and program needs.
- Assumed role of acting director and public information officer in Director's absence.

- Ensured all department activities are in accordance with County policies, procedures, collective bargaining agreement and safety practices.
- Directly managed Environmental Health programs.
- Wrote grant applications and monitored grant-funded activities.

11/16 - 10/17 Johnson County Public Health, Iowa City, IA

Interim Director

- Implemented the essential public health services.
- Directed the Public Health Department by exercising direct supervision of divisional Managers and general supervision over management and staff; coordinated and assigned program areas of responsibility to staff; communicated with staff and reviews plans, progress, and outcomes of assigned work.
- Managed personnel administration by making department head decisions, overseeing recruiting, selecting, training, evaluating, promoting, disciplining, and discharging Departmental personnel.
- Developed and administered policy and regulation by formulating and directing county public health programs in accordance with the Board of Health and where necessary, the Board of Supervisors.
- Administered Departmental budget including obtaining financial information and budget requests from staff, preparing annual budget for presentation to the Board of Health and the Board of Supervisors. Authorized purchases, monitors expenditures, and makes recommendations for budget modifications or additional funds.
- Used metrics to direct data driven decisions in leading the department to successfully achieve objectives of our strategic plan.
- Directed public health accreditation, quality improvement and performance management
- Developed a strategic plan determining the priority of public health initiatives related to budget, personnel and program needs.
- Sought grant support that is in accordance with the goals and objectives of the Department.
- Established and maintained liaison with all local and state government and community organizations involved in public health.
- Ensured compliance and investigated potential incidents with rules, regulations, codes, and HIPAA.
- Prepare reports and recommendations for the Board of Health on a wide range of public health issues and enforces approved regulations.
- Evaluated, recommended, and implemented procedures of public health services concerning disaster programs, epidemics, and special health problems.
- Participated in committees such as, Livable Communities, Committee for Healthy Choices, Prepare Iowa LMS Advisory Committee, Juvenile Justice Youth Development Policy Board, and the Board of the Iowa City Free Medical Clinic.

01/08 - 05/12 University of Northern Iowa, Cedar Falls, IA

Adjunct Instructor

- School of Health, Physical Education and Leisure Services.
- Developed and implemented Introduction to Epidemiology Curriculum for undergraduate students.
- Collaborated with program development and evaluation.
- Demonstrates professional role modeling for students.
- Maintains professional objective relationship with students.
- Followed policies and protocols of the program, college, and agency.
- Assists students in identifying strengths and areas for improvement.
- Acts as a facilitator of learning; discusses, questions, and directs student learning.
- Explains expectations to students at the beginning, supervises, and documents performance; keeps students informed of their progress.
- Performs other related work duties as assigned.

Regional Epidemiologist

- Worked with Public Health Regions to develop and implement county and regional bio-emergency plans to increase capacity to respond to infectious and/ or non-infectious diseases, outbreaks, public health emergencies or bio-terrorism disasters.
- Provided information, education, consultation, and problem-identification services to community, county public health, EMS, and law enforcement officials on infectious disease outbreaks, public health emergencies, and acts of bioterrorism.
- Assisted local and state experts to develop processes and procedures for collecting, analyzing, and reporting disease outbreaks.
- Worked with state officials in developing and improving current reportable disease and disease outbreak systems.
- Provided appropriate public health analysis and technical assistance to internal and external customers.
- Created and delivered education courses according to recognized needs based on statewide need assessments.
- Implemented system change strategies such as: new data collection systems use and consistent reporting compliance steps.
- Team Lead in the production of two manuals, the State of Iowa’s *Guide to Surveillance, Investigation, and Reporting “The Epi Manual”* and *The Foodborne Outbreak Investigation Manual*.

OTHER WORK EXPERIENCE

- **Part-time Program Assistant**, Waypoint Domestic Violence and Sexual Assault Program, Cedar Rapids, IA (9/04 – 04/06)
- **HIV/AIDS Program Director**, Rapids AIDS Project (RAP), a program of the American Red Cross Grant Wood Area Chapter, Cedar Rapids, IA, (8/00 – 4/03)
- **Prevention Specialist**, Area Substance Abuse Council (ASAC), Cedar Rapids, IA, (3/00 - 8/00)
- **Volunteer Coordinator / Administrative Assistant**, Alexian Brothers Salus Place, St. Louis, MO, (6/99 - 11/99)
- **Research Assistant**, Health Services Evaluation and Research Associates (HERA), St. Louis, MO, (6/99 - 11/99)
- **Research Assistant**, Center for HIV/STD Policy Studies, St. Louis University, St. Louis, MO, (5/98 - 6/99)
- **Patient Educator**, Planned Parenthood of the St. Louis Region, St. Louis, MO (10/97 - 12/99)
- **Youth Counselor**, Foundation 2, Inc, Cedar Rapids, IA (2/97 - 8/97)
- **Substitute Supervisor**, Options of Linn County, Cedar Rapids, IA (1/97 - 7/97)
- **Laborer**, General Mills, Inc., Cedar Rapids, IA (Summers of 1993, 1995, 1996)
- **Admissions Clerk**, Mercy Hospital, Cedar Rapids, IA (5/94 - 8/94)
- **Work Study**, Health and Wellness Center, Wartburg College, Waverly, IA (2/94 - 5/94)

EDUCATION

St. Louis University, St. Louis, Missouri
Masters of Public Health, May 1999

Wartburg College, Waverly, Iowa
Bachelor of Arts Biology, December 1996

LEADERSHIP & PROFESSIONAL ACTIVITIES

- Friends of Iowa CASA and ICFCRB June 2023 - Present
- Make It OK trained ambassador – Iowa’s Healthiest State Initiative October 2019 - Present
- Member of the Iowa Public Health Association March 2008 - Present
- Preparedness Advisory Committee (PAC) April 2008- Present

- Early Childhood of Iowa Board Member July 2018 – August 2022
- Co-Chair for the Iowa Governor’s Conference on Public Health May 2015 - April 2016
- Iowa Public Health Association Board of Directors April 2013 - April 2016
 - Immediate Past President - April 2016
 - President - April 2014
 - President Elect - April 2013
- Member of the American Public Health Association
- Member of the Sexual Health Alliance of Linn and Johnson Counties January 2011 - November 2021
- Member of the Johnson County Diversity Committee June 2012 - February 2018
- Member of the Iowa Cancer Consortium May 2014 - November 2021
- American Heart Association Team Leader for American Heart Walk August 2007
- Board of Directors for Pine Creek Homeowners Association 10/03-8/06
 - President Elect (9/04- 8/06)
 - Member at Large (10/03 -9/04)
- Gay & Lesbian Resource Center, Board of Directors, Cedar Rapids, IA 3/00 – 12/03
- Gay & Lesbian Resource Center, Grant Writer, Cedar Rapids, IA 3/00 – 12/03
- Clare House, Board of Directors, Cedar Rapids, IA 3/00- 4/03
- Presented at the Centers for Disease Control and Prevention (CDC) HIV Testing Survey Interviewer Training Meeting, Atlanta, GA April 2000
- Our Little Haven, St. Louis, MO 6/98 - 12/99

CERTIFICATES & LICENSES

- Licensed Foster Parent since November 2013
- Trained in National Incident Management System (NIMS) and Incident Command Structure (ICS)
- 1st Aid, CPR & AED Certified
- Rape Victims Advocate / Sexual Assault Advocate

HONORS

- Received Award of Appreciation from the Governor’s Office for work in HIV/AIDS prevention education in Eastern Iowa.
- Graduated with Distinction for Master’s Degree in Public Health