

Emily Lawton, PhD

College of Public Health Curriculum Vitae
Department of Health Management and Policy
emily-lawton@uiowa.edu

March 2026

Educational and Professional History

Degrees Earned

- 2009 BA in Mathematics and in Psychology, Connecticut College, New London, Connecticut
- 2017 Master of Public Policy, Gerald R. Ford School of Public Policy, University of Michigan, Ann Arbor, Michigan
Areas of Focus: Economics, Health Policy, and Research Methods
Fellowship: Awarded full merit fellowship
- 2023 PhD in Health Services Organization and Policy, University of Michigan, Ann Arbor, Michigan
Dissertation Committee: Edward C. Norton (Chair), Richard A. Hirth, Andrew M. Ryan, Charles C. Brown

Employment History

- 2006 Research Assistant Internship, Joan & Sanford I. Weill Medical College, Cornell University, New York, New York
- Researched and presented findings on the history and evolution of cognitive behavioral therapy with post-traumatic stress disorder, including PTSD from September 11, 2001 attacks
 - Attended medical college seminars at NewYork-Presbyterian Hospital
- 2007 Researcher, Research Methods in Psychology, Connecticut College, New London, Connecticut
- Designed and implemented research experiments collaboratively
 - Collected and analyzed data; presented final paper at psychology conference
- 2007 JPSM Junior Fellow Intern, National Center for Health Statistics, Hyattsville, Maryland
- Completed statistical project on the sampling techniques of the National Health Interview Survey
 - Conducted research on National Health Interview Survey and its development
 - Utilized statistical software and presented findings in written report and PowerPoint presentation

- 2008 Intern, La Asociación 11-M Afectados del Terrorismo, Madrid, Spain
(Organization created as a consequence of the March 11, 2004 attacks in Spain)
- Designed and implemented survey (for Independent Senior Research and Thesis) to gather and analyze data on psychological repercussions of the attacks from survivors and victims' families
 - Interviewed experts, survivors, and family members of victims
 - Carried out all aspects of this research and internship in Spanish
- 2009 - 2015 Research Associate II/Research Assistant, The Urban Institute, Washington, DC
(promoted in January 2012)
- Conducted wide portfolio of quantitative and qualitative health policy research, including data analyses utilizing Stata and SAS, site visits, and interviews
 - Co-authored articles and over 30 reports, carried out analyses in many other publications and in a senior researcher's presentation to Congress, published research in peer-reviewed health policy journal
 - Research has been featured in *Time* magazine and cited in the 2012 ACA Supreme Court case
- 2016 Research Associate I, Center for Healthcare Research and Transformation, Ann Arbor, Michigan
- Conducted quantitative and qualitative health policy research, including interviews and data analyses utilizing Stata and SAS
 - Co-authored three reports
- 2019 IHPI/HSR Summer Fellowship, Institute for Healthcare Policy and Innovation, Ann Arbor, Michigan
- With John Hollingsworth and Vahakn Shahinian, conducted research on End Stage Renal Disease Patient Care and Spending in Medicare's Shared Savings Program
- 2019 - 2022 Graduate Student Researcher, Department of Health Management and Policy, University of Michigan, Ann Arbor, Michigan
- With Andy Ryan, conducted research and wrote grant pertaining to health care policy changes and incentives
- 2021 - 2022 Graduate Student Researcher, Center to Accelerate Population Research in Alzheimer's (CAPRA), Ann Arbor, Michigan
- With Julie Bynum, conducted research pertaining to accountable care organizations and post-acute care health care policy changes and incentives and prepared paper for journal publication
- 2023 - Present Tenure-Track Assistant Professor, Department of Health Management and Policy, University of Iowa, Iowa City, Iowa
- Conducting quantitative and qualitative research, writing grants, teaching graduate-level courses, mentoring graduate students, and serving on committees

Honors and Awards

2007	Julia Wells Bower Prize for Mathematics
2007	Junior Fellowship, Joint Program in Survey Methodology, University of Maryland, College Park Maryland
2009	Center for International Studies and the Liberal Arts certificate
2009	Pi Mu Epsilon National Mathematics Honor Society
2009	Psi Chi National Psychology Honor Society
2009	Magna Cum Laude
2009	Graduated with Distinction in Mathematics
2009	Graduated with Distinction in Psychology
2009	Awarded grant for further research following internship, Madrid, Spain
2015	Phi Kappa Phi
2015 - 2017	Full Merit Fellowship, University of Michigan
2019	IHPI/HSR Summer Fellowship, Ann Arbor, Michigan

Teaching

Course Teaching

University of Iowa

Spring 2024	Introduction to the U.S. Health Care System, HMP:4000:0001, Credit Hours: 3, Enr: 19, Percent of Course: 100.0%
Spring 2025	Introduction to the U.S. Health Care System, HMP:4000:0001, Credit Hours: 3, Enr: 23, Percent of Course: 100.0%
Spring 2025	Health Policy Analysis, HMP:5650:0001, Credit Hours: 3, Enr: 10, Percent of Course: 100%
Spring 2026	Introduction to the U.S. Health Care System, HMP:4000:0001, Credit Hours: 3, Enr: 25, Percent of Course: 100.0%

Other Institutions

2018 - 2018	Health Services Systems, University of Michigan, Enr: 70
2019 - 2019	Health Economics, University of Michigan, Enr: 70

Scholarship/Professional Productivity

Publications or creative works

Peer-reviewed papers and journal articles

1. Zuckerman, S., T. Waidmann, **E. Lawton**. (2011). Undocumented Immigrants, Left Out of Health Reform, Likely to Continue to Grow as Share of the Uninsured. *Health Affairs* 30(10):1997-2004.

2. Berenson, R.A., J.H. Sunshine, D. Helms, **E. Lawton**. (2015). Why Medicare Advantage Plans Pay Hospitals Traditional Medicare Prices. *Health Affairs* 34(8): 1289-1295.
3. Norton, E.C., **E.J. Lawton**, J. Li. Moneyball in Medicare: Heterogeneous Treatment Effects. *NBER Working Paper w27948*.
4. **Lawton, E.J.**, K.H. Sheetz, A.M. Ryan. (2020). Improving the Hospital-Acquired Condition Reduction Program Through Rulemaking. *JAMA Health Forum* 1(5):e200416.
5. Lin, S.C., P.L. Yan, N.M. Moloci, **E.J. Lawton**, A.M. Ryan, J. Adler-Milstein, J.M. Hollingsworth. (2020). Out-Of-Network Primary Care Is Associated With Higher Per Beneficiary Spending In Medicare ACOs. *Health Affairs* 39(2): 310–318.
6. Bakre, S., J.M. Hollingsworth, P.L. Yan, **E.J. Lawton**, R.A. Hirth, V.B. Shahinian. (2020). Accountable Care Organizations and Spending for Patients Undergoing Long-Term Dialysis. *Clinical Journal of the American Society of Nephrology* 15(12): 1777-1784.
7. Ibrahim, A.M., U. Nuliyalu, **E.J. Lawton**, S. O'Neil, J.B. Dimick, B. Gulseren, S.S. Sinha, J.M. Hollingsworth, T.A. Engler, A.M. Ryan. (2020). Evaluation of US Hospital Episode Spending for Acute Inpatient Conditions After the Patient Protection and Affordable Care Act. *JAMA Network Open* 3(11): e2023926.
8. Bakre, S., N. Moloci, E.C. Norton, V.A. Lewis, Y. Si, S. Lin, **E.J. Lawton**, L.A. Herrel, J.M. Hollingsworth. (2022). Association Between Organizational Quality and Out-of-Network Primary Care Among Accountable Care Organizations That Care for High vs Low Proportions of Patients of Racial and Ethnic Minority Groups. *JAMA Health Forum* 3(4):e220575.
9. Norton, E.C., **E.J. Lawton**, J. Li. (2023). Moneyball in Medicare: Heterogeneous Treatment Effects. *American Journal of Health Economics* 9(1): 96–126. <https://doi.org/10.1086/721707>.
10. **Lawton, E.J.** (2024). "Factors Affecting Performance of Accountable Care Organizations Across and Within Public and Private Sector ACO Models."
11. **Lawton, E.J.**, T. Peterson, N. Moloci, J. Hollingsworth. (2024). "Predicting ACO Financial Performance."
12. **Lawton, E.J.**, P. Yan, S. Bakre, R. Hirth, J. Hollingsworth, V. Shahinian. (2024). "Performance in the Medicare Shared Savings Program by Accountable Care Organizations Disproportionately Serving Beneficiaries Receiving Maintenance Dialysis."
13. **Lawton, E.J.**, J.M. Hollingsworth, P.L. Yan. (2024). "Do Medicare ACOs that experience increases in cardiac care that avoidably occurs out-of-network among attributed beneficiaries have worse spending outcomes for their cardiac care beneficiaries?"
14. **Lawton, E.J.**, Z. Chopra, J.T. Kullgren, A.M. Ryan, N.L. Berlin. (2024). "Financial Incentives for Patients to Shop for Healthcare Differ Widely by Service Type and Volume."
15. **Lawton, E.J.** (2024). "Do changes in hospital financial incentives influence health care supply and resulting patient outcomes, in the context of hysterectomy practices and pay-for-performance programs?"
16. **Lawton, E.J.** (2024). "How do key differing Hospital Readmissions Reduction Program incentives affect disparities for minority patient populations within hospitals as well as for safety-net hospitals compared to non-safety-net hospitals?"
17. Bynum, J.P.W., A. Montoya, **E.J. Lawton**, J.B. Gibbons, M. Banerjee, J. Meddings, E.C. Norton. (2024). Accountable Care Organization Attribution and Post-Acute Skilled Nursing Facility Outcomes for People Living With Dementia. *Journal of the American Medical Directors Association* 25(1):53-57.e2. doi: 10.1016/j.jamda.2023.10.031.
18. **Lawton, E.J.** Effects of Readmission Policy Design: Evidence from Exogenous Variation in Hospital Incentives.
19. **Lawton, E.J.**, J. McCarty, T.E. Vaughn, F. Ullrich, K.J. Mueller. Factors Influencing Rural Hospitals to Participate and Remain in Accountable Care Organizations.

Technical Reports

1. Hoffman, C., K. Schwartz, J. Howard, J. Tolbert, A. Cook, and **E. Lawton**. (2009). *The Uninsured: A Primer. Key Facts About Americans Without Health Insurance*. Washington, DC: Kaiser Commission on Medicaid and the Uninsured.
2. Cook, A., G. Kenney, and **E. Lawton**. (2010). *Profile of Virginia's Uninsured and Trends in Health Insurance Coverage, 2000-2008*. Washington, DC: The Urban Institute.
3. Holahan, D., A. Cook, and **E. Lawton**. (2010). *Health Insurance Coverage in New York, 2006-2008: A Snapshot*. United Hospital Fund and the Urban Institute.
4. Holahan, D., A. Cook, and **E. Lawton**. (2010). *Health Insurance Coverage in New York, 2008*. United Hospital Fund and the Urban Institute.
5. Rousseau, D., L. Clemans-Cope, **E. Lawton**, J. Langston, J. Connolly and J. Howard. (2010). *Dual Eligibles: Medicaid Enrollment and Spending for Medicare Beneficiaries in 2007*. Washington, DC: Kaiser Commission on Medicaid and the Uninsured.
6. Schwartz, K., J. Howard, J. Tolbert, **E. Lawton**, and V. Chen. (2010). *The Uninsured: A Primer. Key Facts About Americans Without Health Insurance*. Washington, DC: Kaiser Commission on Medicaid and the Uninsured.
7. Holahan, J., M. Buettgens, V. Chen, C. Carroll, and **E. Lawton**. (2011). *House Republican Budget Plan: State-by-State Impact of Changes in Medicaid Financing*. Washington, DC: Kaiser Commission on Medicaid and the Uninsured.
8. Rennane, S, J Isaacs, H Hahn, T Vericker and C. E Steuerle. (2011). *Kids' Share 2011: Report on Federal Expenditures on Children through 2010*. Washington, DC: The Urban Institute.
Lawton involved in Medicaid data and analysis
9. Holahan, J., L. Clemans-Cope, **E. Lawton**, and D. Rousseau. (2011). *Medicaid Spending Growth over the Last Decade and the Great Recession, 2000-2009*. Washington, DC: Kaiser Commission on Medicaid and the Uninsured.
10. Holahan, J., M. Buettgens, V. Chen, C. Carroll, and **E. Lawton**. (2011). *House Republican Budget Plan: State-by-State Impact of Changes in Medicaid Financing*. Washington, DC: Kaiser Commission on Medicaid and the Uninsured.
11. Medicaid data and analysis. In Rennane, S, J Isaacs, H Hahn, T Vericker and C. E Steuerle. (2011). *Kids' Share 2011: Report on Federal Expenditures on Children through 2010*. Washington, DC: The Urban Institute.
12. Macri, J., **E. Lawton**, C. Coyer, V. Lynch, and G. Kenney. (2011). *Health Insurance Coverage in New York, 2009*. United Hospital Fund and the Urban Institute.
13. Courtot, B., **E. Lawton**, and S. Artiga. (2011). *Medicaid Enrollment and Expenditures by Federal Core Requirements and State Options*. Washington, DC: Kaiser Commission on Medicaid and the Uninsured.
14. Medicaid data and analysis. In Kates, J. (2011). *Medicaid and HIV: A National Analysis*. Washington, DC: The Henry J. Kaiser Family Foundation.
15. O'Malley Watts, M., **E. Lawton**, and K. Young. (2011). *Medicaid's Long-Term Care Users: Spending Patterns Across Institutional and Community-based Settings*. Washington, DC: Kaiser Commission on Medicaid and the Uninsured.
16. Streeter, S., J. Howard, R. Licata, R. Garfield, **E. Lawton**, and V. Chen. (2011). *The Uninsured: A Primer. Key Facts About Americans Without Health Insurance*. Washington, DC: Kaiser Commission on Medicaid and the Uninsured.
17. Courtot, B., **E. Lawton**, and S. Artiga. (January 2012 Update). *Medicaid Enrollment and Expenditures by Federal Core Requirements and State Options*. Washington, DC: Kaiser Commission on Medicaid and the Uninsured.
18. Young, K., R. Garfield, M. Musumeci, L. Clemans-Cope, and **E. Lawton**. (2012). *Medicaid's Role for Dual Eligible Beneficiaries*. Washington, DC: Kaiser Commission on Medicaid and the Uninsured.

19. Garfield, R., L. Clemans-Cope, **E. Lawton**, and J. Holahan. (2012). *Enrollment-Driven Expenditure Growth: Medicaid Spending during the Economic Downturn, FFY2007-2010*. Washington, DC: Kaiser Commission on Medicaid and the Uninsured.
20. Medicaid data and analysis. In Isaacs, J., K. Toran, H. Hahn, K. Fortuny, and C. E. Steuerle. (2012). *Kids' Share 2012: Report on Federal Expenditures on Children Through 2011*. Washington, DC: The Urban Institute.
21. Dubay, L., S. K. Long, **E. Lawton**. (2012). *Will Health Reform Lead to Job Loss? Evidence from Massachusetts Says No*. Washington, DC: The Robert Wood Johnson Foundation and the Urban Institute.
22. Streeter, S., R. Licata, V. Newkirk, R. Garfield, **E. Lawton**, and M. McGrath. (2012). *The Uninsured: A Primer. Key Facts About Americans Without Health Insurance*. Washington, DC: Kaiser Commission on Medicaid and the Uninsured.
23. Dubay, L., J. Holahan, S.K. Long, and **E. Lawton**. (2012). *Will the Affordable Care Act Be a Job Killer?* Washington, DC: The Robert Wood Johnson Foundation and the Urban Institute.
24. Courtot, B., T. Coughlin, and **E. Lawton**. (2012). *Medicaid and CHIP Managed Care Payment Methods and Spending in Twenty States*. Prepared for the DHHS Office of the Assistant Secretary for Planning and Evaluation.
25. Young, K., R. Garfield, L. Clemans-Cope, **E. Lawton**, and J. Holahan. (2013). *Enrollment-Driven Expenditure Growth: Medicaid Spending during the Economic Downturn, FY 2007-2011*. Washington, DC: Kaiser Commission on Medicaid and the Uninsured.
26. Medicaid data and analysis. In Isaacs, J., S. Edelstein, H. Hahn, K. Toran, and C. E. Steuerle. (2013). *Kids' Share 2013: Federal Expenditures on Children in 2012 and Future Projections*. Washington, DC: The Urban Institute.
27. Young, K., R. Garfield, M. Musumeci, L. Clemans-Cope, and **E. Lawton**. (2013). *Medicaid's Role for Dual Eligible Beneficiaries*. Washington, DC: Kaiser Commission on Medicaid and the Uninsured.
28. Newkirk, V., R. Licata, R. Garfield, **E. Lawton**, and M. McGrath. (2013). *The Uninsured: A Primer - Key Facts about Health Insurance on the Eve of Coverage Expansions*. Washington, DC: Kaiser Commission on Medicaid and the Uninsured.
29. Young, K., L. Clemans-Cope, **E. Lawton**, and J. Holahan. (2014). *Medicaid Spending Growth in the Great Recession and Its Aftermath, FY 2007-2012*. Washington, DC: Kaiser Commission on Medicaid and the Uninsured.
30. Garfield, R., R. Rudowitz, K. Young, L. Snyder, L. Clemans-Cope, **E. Lawton**, and J. Holahan. (2015). *Trends in Medicaid Spending Leading up to ACA Implementation*. Washington, DC: Kaiser Commission on Medicaid and the Uninsured.
31. Anglin, G., K.J. Devers, R. Peters, V.C. Forsberg, and **E. Lawton**. (2015). *Spotlight on Vermont*. The National Evaluation of the CHIPRA Quality Demonstration Grant Program. Agency for Healthcare Research and Quality.
32. Anglin, G., K.J. Devers, R.A. Burton, **E. Lawton**, and A.I. Napoles. (2015). *Spotlight on Maine*. The National Evaluation of the CHIPRA Quality Demonstration Grant Program. Agency for Healthcare Research and Quality.
33. Petersen, D., E.M. Howell, C. Ramos, **E. Lawton**, A.I. Napoles, and M. Hurtado. (2015). *Spotlight on Florida*. The National Evaluation of the CHIPRA Quality Demonstration Grant Program. Agency for Healthcare Research and Quality.
34. Petersen, D. C. Ramos, **E. Lawton**, A.I. Napoles, and M. Hurtado. (2015). *Spotlight on South Carolina*. The National Evaluation of the CHIPRA Quality Demonstration Grant Program. Agency for Healthcare Research and Quality.
35. Waidmann, T. and **E. Lawton**. (2015). *The Effect on States of Increasing the Medicare Eligibility Age*. Washington, DC: The Urban Institute.
36. Austic, E., **E. Lawton**, M. Riba, M. Udow-Phillips. (2016). *Insurance Churning*. Ann Arbor, MI: Center for Healthcare Research & Transformation.

37. **Lawton, E.**, J. Fangmeier, and M. Udow-Phillips. (2016). *The Effects of the Affordable Care Act on Federally Qualified Health Centers in Michigan*. Ann Arbor, MI: Center for Healthcare Research & Transformation.
38. Howell, E.M., **E. Lawton**, L. Dubay, I. Hill, S.M. Gadsden, M. Wilkinson. (2017). *Effects of Welcome Baby Home Visiting on Maternal and Child Medi-Cal Enrollment and Utilization*. Washington, DC: The Urban Institute.
39. Austic, E., **E. Lawton**, M. Slowey, M. Riba, M. Udow-Phillips. (2017). *Changes in Health Care Cost Barriers under the Affordable Care Act in Michigan*. Ann Arbor, MI: Center for Healthcare Research & Transformation.

Research Interests/Current Projects

- Health Policy, Health Economics, and Health Services Research; Health Care Delivery; Quality of Care; Quality Measurement and Improvement; Patient Safety; Care Transitions; Hospital Discharges and Readmissions; Health Care Disparities; Vulnerable Patient Groups; Health Care Costs, Spending, and Price Transparency; Payment Policy Design; Financial Incentives; Pay-for-Performance; Value-Based Care Models; Public Reporting; Unintended Effects of Health Care Policies; Translating Research Findings Into Policy and Practice

Grants and Contracts

Completed

1. Awarded grant for further research following internship, Madrid, Spain
 - 2009
2. Awarded funding for research on End-Stage Renal Disease Patient Care and Spending in Medicare's Shared Savings Program
 - 2019

Service

Professional Service

Professional Organizations

2024	Served on Comprehensive Exams Committee, University of Iowa
2023 - Present	MPH Core Course Implementation Team Member, University of Iowa

Journal Reviews/Referee Manuscripts

2020 - Present	Health Services Research, Ad-hoc Journal Reviewer
2020 - Present	BMJ Quality and Safety, Ad-hoc Journal Reviewer
2023 - Present	Health Affairs, Ad-hoc Journal Reviewer

University, College, Department Service

University

2019 - 2020	WIDTH Seminars Leadership Team, University of Michigan, Ann Arbor, Michigan, Member
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College

2023 - Present MPH Core Course Implementation Team, University of Iowa, Iowa City, Iowa, Member

Department

2024 - Present Comprehensive Exams Committee, Department of Health Management and Policy, University of Iowa, Iowa City, Iowa, Member